TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.01  INTRODUCTION</td>
<td>3</td>
</tr>
<tr>
<td>15.01.1 ROWAN UNIVERSITY SAFETY POLICY STATEMENT - (EXHIBIT 15-2)</td>
<td>3</td>
</tr>
<tr>
<td>15.01.2 SAFETY &amp; EMERGENCY MEDICAL SERVICES DEPARTMENT MISSION</td>
<td>4</td>
</tr>
<tr>
<td>15.01.3 EMERGENCY SQUAD MISSION STATEMENT</td>
<td>4</td>
</tr>
<tr>
<td>15.02  GENERAL SAFETY CONSIDERATIONS</td>
<td>5</td>
</tr>
<tr>
<td>15.02.1 PUBLIC AND STUDENTS</td>
<td>5</td>
</tr>
<tr>
<td>15.02.2 EMPLOYEES</td>
<td>5</td>
</tr>
<tr>
<td>15.02.3 ENVIRONMENT PROTECTION</td>
<td>5</td>
</tr>
<tr>
<td>15.03  FIRE AND SAFETY</td>
<td>5</td>
</tr>
<tr>
<td>15.03.1 GENERAL INFORMATION</td>
<td>5</td>
</tr>
<tr>
<td>15.03.2 PUBLIC ASSEMBLY USE</td>
<td>6</td>
</tr>
<tr>
<td>15.03.3 RESIDENCE USE</td>
<td>7</td>
</tr>
<tr>
<td>15.03.4 NON-LIFE HAZARD USE</td>
<td>7</td>
</tr>
<tr>
<td>15.03.5 PERMITTED OR HIGH HAZARD RISK OPERATIONS</td>
<td>8</td>
</tr>
<tr>
<td>15.03.6 MAINTENANCE AND CORRECTIVE ACTION</td>
<td>8</td>
</tr>
<tr>
<td>15.04  OCCUPATIONAL SAFETY</td>
<td>8</td>
</tr>
<tr>
<td>15.04.1 THE PUBLIC EMPLOYEES OCCUPATIONAL SAFETY AND HEALTH ACT</td>
<td>8</td>
</tr>
<tr>
<td>15.04.2 PERSONAL PROTECTIVE EQUIPMENT (PPE)</td>
<td>9</td>
</tr>
<tr>
<td>15.04.3 TASK SPECIFIC REQUIREMENTS</td>
<td>9</td>
</tr>
<tr>
<td>15.05  OCCUPATIONAL HEALTH</td>
<td>9</td>
</tr>
<tr>
<td>15.05.1 MEDICAL SURVEILLANCE AND SERVICES</td>
<td>9</td>
</tr>
<tr>
<td>15.05.2 RESPIRATOR PROGRAM</td>
<td>9</td>
</tr>
<tr>
<td>15.06  LABORATORY SAFETY</td>
<td>10</td>
</tr>
<tr>
<td>15.06.1 PEOSH (FEDERAL OSHA) LABORATORY SAFETY STANDARD - CHEMICAL</td>
<td>10</td>
</tr>
<tr>
<td>15.06.2 PERSONAL PROTECTIVE EQUIPMENT (PPE)</td>
<td>10</td>
</tr>
<tr>
<td>15.06.3 FUME HOOD AND EMERGENCY OR SPECIAL EQUIPMENT MAINTENANCE AND</td>
<td>10</td>
</tr>
<tr>
<td>TESTING</td>
<td>10</td>
</tr>
<tr>
<td>15.06.4 GENERAL LABORATORY SAFETY RULES</td>
<td>11</td>
</tr>
<tr>
<td>15.06.5 NJ DEP RCRA REQUIREMENTS</td>
<td>12</td>
</tr>
</tbody>
</table>
Chapter 15
SAFETY AND LOSS CONTROL

15.06.6 HAZARDOUS MATERIALS STORAGE AND DISPOSAL............................................. 12
15.07 MOTOR VEHICLES AND SPECIAL EQUIPMENT.............................................................. 13
  15.07.1 DRIVER/OPERATOR RECORDS CHECK ................................................................... 13
  15.07.2 COMMERCIAL DRIVER’S LICENSES ADMINISTRATION ...................................... 13
  15.07.3 RECOMMENDED EQUIPMENT MAINTENANCE AND INSPECTION ..................... 14
  15.07.4 BASIC ON-VEHICLE SAFETY EQUIPMENT ............................................................ 14
15.08 PERSONAL INJURY ACCIDENTS OR INCIDENTS ....................................................... 15
  15.08.1 MANDATORY REPORTING ..................................................................................... 15
  15.08.2 SUPERVISORY INVESTIGATION RESPONSIBILITY .............................................. 15
15.09 SPECIAL HAZARDS .......................................................................................................... 16
15.10 EMERGENCY MANAGEMENT ....................................................................................... 16
  15.10.1 INTERFACE WITH THE BOROUGH OF GLASSBORO ........................................ 16
15.11 EMERGENCY MEDICAL SERVICES ............................................................................. 16
  15.11.1 ROWAN UNIVERSITY EMERGENCY SQUAD ....................................................... 17

EXHIBIT 15-1 - HAZARDOUS WASTE PROGRAM FOR ROWAN UNIVERSITY LABORATORIES
.................................................................................................................................................. 19
EXHIBIT 15-2 - ROWAN UNIVERSITY SAFETY POLICY STATEMENT ............................... 33
Chapter 15

SAFETY AND LOSS CONTROL

ADMINISTRATION AND FINANCE
POLICIES AND PROCEDURES

Revision Date: 3/14/02

15.01 INTRODUCTION

NOTE: THE ABBREVIATION, GASS, IS USED THROUGHOUT THIS DOCUMENT. IT IS AN ACRONYM FOR GENERALLY ACCEPTED SAFETY STANDARDS, WHICH ARE RECOGNIZED AS BEING PRUDENT AND APPROPRIATE BY SAFETY PROFESSIONALS WHILE NOT NECESSARILY CITED IN ANY REGULATORY CODE OR REFERENCE.

Safety at Rowan University is coordinated by the Public Safety Department’s Safety & Emergency Medical Services section, under the direction of the Associate Director of Public Safety.

15.01.1 ROWAN UNIVERSITY SAFETY POLICY STATEMENT - (Exhibit 15-2)

The University has developed policies and procedures that will assist in controlling personal injuries and losses. In addition to pain, suffering, and personal inconvenience, direct and indirect costs associated with injuries or losses contribute unfavorably to the University’s operating expenses. Safety is considered a direct responsibility of all faculty and staff. Safety is considered of equal importance to academic excellence and quality of campus life.

Safety in the workplace and residence facilities is considered a priority. In no instance will safety be discounted in favor of any other considerations. Any recognized safety hazard will be promptly addressed and corrected where possible.

Federal and State safety regulations are considered the minimum acceptable criteria. Whenever possible, the University will develop policies and procedures that will provide the best, most cost-effective protection available.

All vice presidents, deans, directors, managers, and supervisors will be assigned various levels of safety responsibility and authority.

Each department, operating division, or unit will have a designated safety representative coordinator to assist the safety effort.

The Associate Director of Public Safety will coordinate all safety activity within the University; however, all employees will be held accountable for implementation of the University safety policy.
The University Safety Committee will assist the administration in developing policies on a broad base to assist and guide the safety effort. It will assist in the identification and control of hazards, and the development of safe work practices which are task or site specific and assist with worker training.

All persons on the campus are expected to comply with all safety policies.

15.01.2 SAFETY & EMERGENCY MEDICAL SERVICES DEPARTMENT MISSION STATEMENT

The Safety Department's mission is to assist the University's operating divisions and units in maintaining a safe learning/living environment in accordance with regulatory codes and standards.

Within the Division of Administration & Finance and as a part of the Public Safety Department, the Safety program is responsible for administering programs in:

- General Safety and loss control
- Employee Safety and Health
- Fire and Life Safety
- Right-to-Know, including hazardous materials management
- Asbestos Management
- Environmental Protection
- Emergency Medical Services

15.01.3 EMERGENCY SQUAD MISSION STATEMENT

The Rowan University Student Volunteer Emergency Squad provides emergency medical services to the campus community. The Squad is supplemented by Department of Public Safety employees who are qualified Emergency Medical Technicians. Services are provided to:

- Resident Students when residence halls are open during the regular spring and fall semesters.
- Any student organization whenever sufficient personnel are available to support an event.
- Students, visitors, guests, faculty, and staff whenever sufficient personnel are available to respond to a call for assistance.
15.02 GENERAL SAFETY CONSIDERATIONS

15.02.1 PUBLIC AND STUDENTS

General safety considerations will be in accordance with applicable Federal or State laws and regulatory codes, e.g., NJAC 5:18, 19A, 18B, and 18C NJ Uniform Fire Codes, with fire and life safety being the first priority. These are supplemented by Building Construction or Maintenance Codes, e.g., NJAC 5:23 NJ Uniform Construction Code, along with Building Officials and Code Administrators International, Inc., BOCA National Building Code.

15.02.2 EMPLOYEES

Occupational safety and health standards to be followed are those issued by the State of New Jersey, specifically NJSA 34:6A-25 et seq. Public Employees Occupational Safety and Health Act and NJAC 12:100, Safety and Health Standards for Public Employees, including Federal 29 CFR 1910 General Industry Standards and Others as Adopted.

15.02.3 ENVIRONMENTAL PROTECTION

Standards to be followed are NJSA 34:5A-I et seq. New Jersey Worker and Right-to-Know Act; and New Jersey Hazardous Waste Regulations NJAC 7:26-1, 4, 7-13A, 16, 16A and 17.

15.03 FIRE AND SAFETY

15.03.1 GENERAL INFORMATION

When a fire alarm sounds within a building, evacuation is mandatory (unless a previous announcement or notification has been made that the alarm system is undergoing testing or maintenance). Failure to evacuate when an alarm sounds, or upon order of a fire fighter, police, or public safety officer may result in an individual being charged with a criminal offense (NJSA 2C:33-2 Disorderly Conduct).

The University and its facilities and operations are formally inspected by inspectors from the New Jersey Department of Community Affairs (DCA), Bureau of Fire Safety. Generally, inspectors have right-of-access to the campus at any time. Inspections encompass all life hazard
uses, as defined in the State Fire Codes, activities where permits are required, or where high risk/hazard operations are conducted.

The Safety & Emergency Medical Services section conducts regular inspections and provides guidance to employees and students concerning fire safety. The section is charged with:

- Rendering code interpretations regarding fire safety, and his/her advice in the absence of any code interpretations from DCA must be followed.
- Inspection of those facilities, areas, or operations not formally conducted by DCA.
- Making recommendations to improve fire safety conditions on the campus.
- Investigation of complaints of unsafe fire conditions and investigation of fires, which occur on campus.

Should violations of fire safety codes or unsafe conditions be noted, the inspectors will provide written documentation.

15.03.2 PUBLIC ASSEMBLY USE

Article 15 of the State Fire Prevention Code requires certain actions to be taken in those places of public assembly or education.

These include: appropriate pre-event inspection for fire safety hazards such as blocked or inappropriately sized aisles; chained, locked, or inoperative doors and obstructions in the paths-of-exit; and required immediate corrective action, in the absence of which the building/space shall not be permitted to be used.

The DCA has notified the University that the person in charge of the event must make a pre-event announcement. The announcement must contain certain information such as the location of the exits to be used in case of fire or other emergency and smoking regulations. This announcement is required for any event where 50 or more people will be in attendance (or where the space has capacity for that number).

In planning events, special consideration must be given to:

- the type of event
- the capacity of the area to hold the number of people expected, including performers and support staff all, or any, associated furnishings, fixtures, staging, and/or decorations. This includes flammability and types of materials used in sets or props.
- special effects such as pyrotechnics or special requirements such as heavy electrical supplies (or demands) must also be taken into account.
There are special, technical, and legal requirements for seating, illumination, space requirements, and statutory announcements concerning fire safety required for most events.

Individuals responsible for planning events must check early in the planning process for technical advice and information on code compliance from the Associate Director of Public Safety or risk that the event will be cancelled or postponed at the last minute due to non-compliance with safety codes.

Provisions for assisting handicapped individuals must be provided by the individual in charge of the event, function, area, or space.

15.03.3 RESIDENCE USE

University residence facilities inspections encompass:

- physical features and their condition (e.g., stairs, treads, and handrails), and their current status (e.g., broken, blocked, or obstructed) which could contribute to a fire or injury to building occupants

- the fire prevention status of the facility, including common areas and residents' rooms (e.g., excessive trash or debris buildup or improper storage, inappropriate cooking or smoking, obstruction of damage to fire safety equipment)

- other obvious conditions that could contribute to an injury or loss of property should a fire or other emergency occur.

All student residences will have fire drills conducted twice a year in accordance with the Fire Codes. Drills will be scheduled by the section, and coordinated with Residence Life, and the 911-center/fire department. Drills will not be scheduled after 10:45 PM.

15.03.4 NON-LIFE HAZARD USES

Generally, unless specifically described in the codes as a life hazard use, inspection of business or academic buildings and activities rests with the Safety & EMS section. NOTE: Under the Fire Code, a school or education use is defined as K-12 (only).
15.03.5  PERMITTED OR HIGH HAZARD RISK OPERATIONS

DCA inspectors inspect and may issue permits for high risk/hazard operations in accordance with appropriate codes and standards.

15.03.6  MAINTENANCE AND CORRECTIVE ACTION

All facilities and operating fixtures, features, or equipment will be maintained in a safe manner in compliance with the codes.

Corrective action is the responsibility of the using department(s) and the Facilities Department.

When applicable, a deferred maintenance program approved by DCA may be implemented.

The Safety & EMS section will assist whenever possible; however, the section is not a funding source.

15.04  OCCUPATIONAL SAFETY

15.04.1  THE PUBLIC EMPLOYEES OCCUPATIONAL SAFETY AND HEALTH ACT, CITED AS NJSA 34:6A-25 ET SEQ AND SAFETY AND HEALTH STANDARDS FOR PUBLIC EMPLOYEES, CITED AS NJAC 12:100

The Public Employees Occupational Safety and Health Act, cited as NJSA 34:6A-25 et seq. and the Safety and Health Standards for Public Employees, cited as NJAC 12:100 are the basic standards for employee safety practices, policies, and procedures. Other Generally Accepted Safety Standards (GASS) may be applied or used, if a topic or issue is not specifically addressed.

Employees are required to comply with all occupational safety and health standards and all regulations promulgated under the act that apply to their own actions and conduct on the job (e.g., 29 CFR 1910, as adopted by New Jersey). This includes all safe work rules or practices developed by the University.
15.04.2 PERSONAL PROTECTIVE EQUIPMENT (PPE)

The University at no additional cost will provide any PPE required to the employee. PPE provided will be worn or used when directed by a supervisor or when dictated by good safety or work practices.

Each employee is responsible to maintain, inspect, test and fit any PPE equipment issued in accordance with manufacturer's recommendations or in accordance with instructions issued by the University.

15.04.3 TASK SPECIFIC REQUIREMENTS

Task specific requirements will be developed as regulatory requirements direct (e.g., PEOSH Confined Spaces), or through the evolution of the safety and risk management programs as deemed appropriate.

15.05 OCCUPATIONAL HEALTH

15.05.1 MEDICAL SURVEILLANCE AND SERVICES

Employees who require medical evaluation due to work requirements, or who require medical examinations be made available due to work exposures to toxic or hazardous materials, will be provided with a medical examination or consultation services through the University’s contract medical provider service or physician at no expense to the employee and on paid time. Such requests, however, must be coordinated either through the Safety Office or employee health section of Student Health Center. Any other provider used will not be acceptable and any claim for reimbursement or costs may be summarily rejected.

15.05.2 RESPIRATOR PROGRAM

It is the policy of Rowan to comply with PEOSHA/OSHA regulations regarding respirators, including medical screening and testing. Rowan will, therefore, limit the use of respirators to a case-by-case or task-by-task basis. Respirators issued, or approved/recommended by the Safety & EMS section are the only ones permitted to be used in the workplace.
15.06 LABORATORY SAFETY

15.06.1 PEOSH (FEDERAL OSHA) LABORATORY SAFETY STANDARD - CHEMICAL HYGIENE PLAN

The University will comply with the Federal Laboratory Safety Standard 29 CFR 1910.1450, when adopted by PEOSHA.

The appropriate universities/colleges have developed Chemical Hygiene Plans as a site-specific document. This requires all laboratory managers, directors, or those in direct control of a laboratory to develop the plan(s); not the Safety & EMS section.

LABORATORY SAFETY

The Safety Office will, however, assist in developing such plans or provide input or review on those activities outside of the laboratory portion (e.g., emergency management, etc.).

15.06.2 PERSONAL PROTECTIVE EQUIPMENT (PPE)

Everyone in a laboratory will wear appropriate personal protective equipment as dictated by the type of hazard within the laboratory. The minimum equipment will consist of eye protection, lab coat or apron, and shoes, not sandals or open toe or topped footwear.

Use of PPE is considered mandatory. Employees who fail to wear PPE or enforce this requirement may be subject to disciplinary action. Students who fail to wear PPE will be directed to leave the laboratory and may have appropriate academic sanctions initiated, or be referred to the Dean of Students for further disciplinary action for violation of University policy.

15.06.3 FUME HOOD AND EMERGENCY OR SPECIAL EQUIPMENT MAINTENANCE AND TESTING

Fume hood-operating features and functions will be checked every time prior to the hood being operated. This is considered a mandatory safety rule and is the responsibility of the person using the hood and the immediate supervisor.
Should a hood appear to be malfunctioning, it WILL NOT be used and the Facilities Department is to be telephoned for repair service. Any hood that is unserviceable must be tagged "Out of Service" and a warning sign placed on the door/sash.

Periodic maintenance of fume hoods, including smoke tests and velocity tests will be conducted on a minimum of a quarterly basis, or in accordance with other appropriate standards to be approved by the using department, who must keep records of such tests available for inspection for the immediate past two years.

Velocity will conform to manufacturer specifications, or if none are available, in accordance with GASS of 70-100 cfm measured at the face of the hood. All hood sashes will be marked in such a manner to indicate the point that optimum hood velocity is reached (e.g., 100 cfm).

Emergency equipment such as safety showers and eye wash stations will be inspected daily, or prior to the start of each use of a laboratory.

Testing of safety showers and eye wash stations will be done quarterly by plant maintenance; however, the using department must request such tests.

First aid kits must be provided and kept supplied, in accordance with the manufacturer’s specifications; by the department controlling, or using the laboratory.

It will be the responsibility of the using department to see that equipment requiring special testing, inspection or maintenance is coordinated directly with the service provider at the intervals recommended or specified by the manufacturer in lieu of any other safety standard.

The using department for inspection by the Safety & EMS section or regulatory agencies must keep all equipment maintenance and test records.

**15.06.4 GENERAL LABORATORY SAFETY RULES**

The following are considered basic laboratory safety rules. These may be expanded or modified. They WILL NOT be reduced:

- A basic Personal Protective Equipment ensemble will be worn at all times.
- Individuals will not work alone in a laboratory.
- No smoking, drinking, or eating is allowed in laboratories.
• A laboratory supervisor must conduct a safety orientation prior to the first laboratory class, or use of a piece of apparatus by a student.

• The individual in charge of each laboratory during a class must inspect and verify that all safety equipment is present and serviceable (or has no obvious defects) prior to the start of each class or work shift.

• Horseplay or other inappropriate conduct will not be tolerated. Students will be referred to the Dean of Students and employees to their appropriate supervisor for disciplinary action.

15.06.5  **NJ DEP RCRA REQUIREMENTS**

Policies and procedures have been developed to comply with NJDEP, NJPEOSH, and Federal regulations governing safety, storage, and handling of hazardous materials and wastes (see Exhibit 15-1). Compliance with these policies and procedures is an individual responsibility.

The Safety & EMS section will assist individuals in developing safe work practices in order to comply with the regulatory requirements; however, the Safety section is not responsible, except as an emergency response agency, for the conduct of any individual.

Training in these policies and procedures is mandated by NJAC 7:26-1, et seq., Hazardous Waste Regulations.

Anyone desiring additional information should contact the Safety Department.

15.06.6  **HAZARDOUS MATERIALS STORAGE AND DISPOSAL**

All hazardous materials will be stored and disposed of in a safe, legal, appropriate manner as outlined in appropriate regulatory codes (e.g., State fire codes, State DEP regulations), or in accordance with GASS (e.g., Prudent Practices for Chemicals in Laboratories).
15.07 MOTOR VEHICLES AND SPECIAL EQUIPMENT

15.07.1 DRIVER/OPERATOR RECORDS AND TRAINING

All motor vehicles or motorized equipment will be operated in accordance with all appropriate laws and code of the State of New Jersey.

All operators of equipment operated on public roadways must have a valid operator’s license of the appropriate class or restriction for the equipment being operated/driven.

Any employee whose job description requires them to regularly operate/drive a motor vehicle may have their individual driving record checked.

The risk manager and the appropriate supervisor will review record check reports. Should an individual's driving record indicate a history of inappropriate driving conduct, they will be prohibited from operating a University vehicle until appropriate action has been completed, or they have attended a driving safety or operator's course at their own expense.

An individual whose job description requires them to drive a licensed motor vehicle must maintain their license in a good, active status. Should their license status change (e.g., revoked, suspended, etc.), they must tell their supervisor immediately. Failure to do so may become grounds for disciplinary action.

The university subscribes to the NCAA and US DOT guidelines limiting the use of 15 passenger vans. Van operators will be screened and trained in accordance with the current edition of the university’s Van Policy.

15.07.2 COMMERCIAL DRIVER’S LICENSES ADMINISTRATION

Individuals requiring licensing under the commercial driver's license act will be required to obtain that license prior to driving the appropriate class of vehicle. The University may, at its option, assist these individuals in obtaining this license.
15.07.3 RECOMMENDED EQUIPMENT MAINTENANCE AND INSPECTION

Specialized equipment will not be operated by any employee until that employee has been trained in the safe, proper, and appropriate operation of each piece of equipment. This training shall be accomplished by:

- a manufacturer's representative
- a plant supervisor who was trained by a manufacturer's representative
- proof of satisfactory completion of a course of instruction on the equipment by a trade school, skills program, or similar organization acceptable to the University.

All maintenance will be accomplished in accordance with manufacturer's specifications. These standards are considered the minimum acceptable standards.

Inspections will be accomplished in accordance with the motor vehicle code for equipment, which must comply, with the code (e.g., annually). For specialized equipment, the manufacturer's recommendations will be followed.

Prior to being put into use, all equipment will be inspected for proper functioning of safety devices and/or other required safety equipment.

Any items of safety equipment that can be function tested during the inspection WILL BE tested. Should it fail the test, it WILL NOT BE USED until service or repairs have been completed.

Any employee discovering any defects in equipment WILL immediately report them to their supervisor so corrective actions can be initiated.

15.07.4 BASIC ON-VEHICLE SAFETY EQUIPMENT

In addition to any safety equipment furnished by or with the vehicle, the following items are considered a minimum equipment list for work vehicles. This equipment must be on all vehicles, unless specifically authorized or designated as not required:

- one 10 BC rated fire extinguisher (facilities maintenance fleet and public safety)
• one 10-unit first aid kit (facilities maintenance fleet and public safety)

• where required, a "Slow Moving Vehicle" emblem

• any caution or warning lights/lamps required

• any warning signs, labels, or placards required by governmental rule, regulations or laws

15.08 PERSONAL INJURY ACCIDENTS OR INCIDENTS

In case of an emergency and where an ambulance or rescue is needed, call the Public Safety emergency line, 256-4911. The line is in operation 24 hours per day.

15.08.1 MANDATORY REPORTING

All injury accidents or incidents will be reported, no matter how insignificant, to the Student Health Center (SHC). SHC staff will arrange for medical treatment and filing of an appropriate report. In case of an emergency where an ambulance or rescue is needed, call the Public Safety emergency line, 256-4911.

15.08.2 SUPERVISORY INVESTIGATION RESPONSIBILITY

Supervisors, advisors, or anyone in charge of a function or event, whenever, wherever an injury accident/incident occurs must conduct a preliminary investigation.

If a serious injury or death has resulted, the Director of Public Safety must be notified immediately. He or she will make the appropriate notification.

Assistance in conducting a preliminary investigation is available from the Safety & EMS section. Pre-incident investigation and planning information is also available.

Statutory reporting of injuries or occupational illnesses will be coordinated through the Offices of Public Safety or Human Resources, as appropriate.
15.09 SPECIAL HAZARDS

Directors, supervisors, or individuals in charge of events or places are required to initiate action to determine if any special hazards are known about the area or type of work or process to be undertaken prior to any work being undertaken.

Specifically included, but not solely limited to the following, are:

- asbestos
- PCB’s
- hazardous materials use and disposal
- right-to-know compliance, especially site specific information

The Safety Office will assist supervisors whenever possible; however, the final authorization to start work rests with the appropriate supervisor.

15.10 EMERGENCY MANAGEMENT

The Public Safety Department Director’s Office functions as the emergency management coordinator for the University.

15.10.1 INTERFACE WITH THE BOROUGH OF GLASSBORO

The University is not a stand-alone facility. It is the policy of the University as a good citizen to actively assist the borough in any way possible. Likewise, the University must rely solely on the borough or other agencies within the emergency management network for any assistance.

15.11 EMERGENCY MEDICAL SERVICES

Emergency Medical Services are defined as that care, treatment, transportation, or coordination of life support services needed in situations where an injury or illness poses a serious threat to human life.
15. 11.1 ROWAN UNIVERSITY EMERGENCY SQUAD

The Student Volunteer - Rowan University Emergency Squad operates in routine shifts (available on call) from 6:00 PM until 7:00 AM, approximately. Availability of personnel during the day limits the Squad's ability to respond. If the Squad is not available, Public Safety’s Communications center will request an ambulance or other required assistance through the Gloucester County 9-1-1 Center.

The Squad goes out of service for any holiday and for breaks longer than three (3) days; from graduation day until the start of the next fall semester, or at other times deemed appropriate. If the Squad goes out of service, the Student Health Center, Public Safety, and County-911 Center are notified.

Transportation Policy

It is the policy of Rowan EMS to provide transportation in case of an emergency to the Student Health Center, or the nearest hospital. In unusual circumstances, when directed by competent authority, transportation will be provided to another place of medical care or treatment. When practicable, if the Squad transports a patient to a place of medical care or treatment, it will attempt to provide non-emergency return transportation. Return transportation, however, is not a primary responsibility of the Squad. Patients may need to seek return transportation to the campus through other resources.

The Squad will not, except on orders of a Public Safety Director or shift supervisor, provide transportation (either pick-up for treatment or return) to other than an on-campus address or facility.

Initiating Emergency Assistance

If the services of the Squad are required, any individual needing such services should contact the Public Safety Communications Center at 256-4911 and provide the following information to the best of their ability:

- their name and the name of the patient
- the telephone number and location from which they are calling; and the location of the emergency, or patient, if different
• a brief description of the emergency (e.g., a possible broken leg, deep cut or heavy bleeding, possible poisoning, etc.)
• if the patient has taken any medication, and, if so, what it was, and how long ago.

• The Public Safety Communications Operator will follow the existing protocols and coordinate an appropriate response.
EXHIBIT 15-1 - HAZARDOUS WASTE PROGRAM FOR ROWAN UNIVERSITY LABORATORIES

INTRODUCTION

Each laboratory using chemicals is required to develop its own Chemical Hygiene Plan in accordance with 29 Code of Federal Regulation 1910.1450, Occupational Exposure to Hazardous Chemicals in Laboratories.

To ensure that University personnel are able to work safely and appropriately with hazardous materials, including hazardous wastes, and are knowledgeable about regulatory requirements (especially disposal) and can respond effectively to hazardous materials emergencies, the following topics will be reviewed in detail:

1. New Jersey Hazardous Waste Regulations
2. Basic Safety Information
3. Emergency Equipment And Information
4. Emergency/Contingency Planning Information
5. Emergency Procedures

Rowan has a strong commitment to the safety of employees, students, visitors and guests, our facilities, and our surrounding environment.

The following training program is designed to increase staff awareness and provide basic informational tools to create a safe working and learning environment. This program is supplemental to the Right-to-Know, Asbestos Management, and other safety programs already in place.

Remember, the Right-to-Know Program provides an overview on hazardous materials, the use of Material Safety Data Sheets (MSDS), and NJ Hazardous Substances Fact Sheets.

Under Federal and State regulations generators of hazardous wastes, such as the University, are required to:
A. Conduct periodic training on hazardous materials or waste operations including the safe handling and use, treatment, storage, and ultimate disposal of hazardous waste materials.

B. Develop an EMERGENCY Contingency Plan, and test that plan on a periodic basis.

1. NEW JERSEY HAZARDOUS WASTE REGULATIONS

These detailed regulations define the legal and technical requirements for the disposal of hazardous wastes. In some instances the NJ Regulations are stricter than those of the Federal Environmental Protection Agency.

Hazardous waste must be disposed of legally and safely. One can no longer pour hazardous materials or wastes down a drain or simply throw them in a dumpster. To do so is not only a violation of the law that could subject an individual or the University to heavy penalties, but is morally unconscionable.

Detailed technical procedures on how to dispose of hazardous materials or wastes are outlined in the references at the end of this document.

Additional information on a case-by-case basis can be obtained from Safety & EMS.

2. BASIC SAFETY INFORMATION

Safety is basically common sense; however, there are three safety rules which are violated with great regularity in laboratories, but which must be observed:

A. Never work alone in a laboratory facility. If it is not possible to have two people in the same laboratory, ensure someone else is in close proximity (e.g., the same floor, or an adjacent room).

B. No smoking, eating, or drinking is permitted in laboratories. Toxic material entry routes include inhalation and ingestion. Fire prevention safety prohibits smoking in high hazard areas, such as laboratories.

C. Properly grounded electrical equipment or that especially designed for use in laboratories must be used.

Home type equipment, e.g., refrigerators are not explosion proof and approved for laboratory use.
Laboratory workers need to pay special attention to their personal grooming and jewelry items. Long hair must be restrained to prevent its coming in contact with hazardous materials or operations. Watches and rings should not be worn since they could react with hazardous chemicals or materials or get caught in equipment.

Personal Protective Equipment (PPE): The correct use of personal protective equipment (abbreviated as PPE) can help reduce or minimize injuries to individuals working with hazardous materials or wastes.

This apparel is intended to protect normal street clothing or skin from contact with hazardous materials. There are several types of protective apparel normally included within the term PPE. Some examples are eye, hand, body, foot, and respiratory protection.

The use of any PPE must be very carefully matched against any of the materials involved and the degree of protection required. For example, almost all protective apparel can develop static electricity, so that if an individual does not ground, or bond himself or herself, there is a great danger that a static discharge might ignite volatile materials.

In addition, protective apparel has time limits on the amount of time it can resist hazardous materials. An individual wearing protective apparel needs to be mindful of those limits for the apparel and the type of hazardous material to which he/she is being exposed; therefore, it is important to be familiar with the proper selection and use of PPE prior to starting work.

Of course, all PPE must be inspected before each use, and it is the responsibility of the individual wearer to accomplish this. A Pre-use inspection should include: looking for tears, punctures, discoloration, or brittle spots, which could indicate a defective condition. Defective PPE must not be worn or used.

Laboratory workers should know the appropriate techniques for donning (putting on) and doffing (removing) contaminated protective clothing in an emergency.

Examples of Personal Protective Equipment and Its Use

Eye Protection:

Eye protection is required for everyone (employees, students and visitors) in any location where chemicals are stored or handled. Protective eyewear is designed to keep material out of the eyes, or off of the face. Other PPE may be needed, or required in specific operations where other hazards exist.
Safety Glasses:

Safety glasses must be made in accordance with the Standard for Occupational and Educational Eye and Face Protection (ANSI Z87. 1), from the American National Standards Institute. These requirements include: a minimum lens thickness of 3mm, impact resistance standards to be met, passage of a flammability test, and lens retaining frames. These can be prescription or non-prescription. Side shields may be attached to safety glasses that do not have built-in shields; however, side shields offer only limited protection for objects or materials approaching from the side of the wearer, and do not offer adequate protection against splashes or mists/vapors.

Goggles:

Goggles are required for handling chemicals and hazardous materials within the confines of the facility. They are intended for use when there is danger of splashing chemicals, flying particles, or vapors/mists. Only "chemical style" goggles will be approved for use in the facility.

Face shields offer some protection to the face and neck. Full-face shields should always be worn when maximum protection from harmful materials, especially liquids or particles, is needed. Safety glasses or goggles should be worn under the shield.

Other Protective Clothing in the PPE Ensemble includes gloves, lab coats or aprons; coveralls or full body suits, and protective footwear constructed of fabric, or special materials such as butyl rubber or Tyvek.

Gloves must be worn whenever it is necessary to handle rough or sharp objects, hot or cold materials, or whenever protection is needed against exposure to chemicals. Skin contact is a potential source of exposure to toxic materials. Gloves should not be worn around moving equipment or where they could become entangled and damaged.

Lab coats are intended to prevent contact with dirt and minor chemical splashes or spills encountered in laboratory scale work. Lab coats, depending upon the materials they are made from, do not significantly resist penetration by organic liquids, and if contaminated, should be removed immediately!

Aprons of plastic or rubber generally provide better protection for corrosive or irritating liquids, but can complicate injuries in the event a wearer is involved in a fire.

Coveralls or full body suits, especially disposal ones, are generally preferred in high-risk situations. Generally, any coverall will have limitations as to the degree of protection.
offered and must be matched against the type of operation being performed and the materials involved.

Foot protection such as rubber boots or plastic shoe covers may be required to avoid possible exposure to corrosive chemicals or solvents; however, shoe covers can increase the possibility of falling since they generally do not exert a great deal of friction on walking surfaces. Sandals or open toed shoes are prohibited in laboratories.

Respiratory Protection:

The primary method for protection of laboratory personnel from airborne contaminates is by engineered ventilation (e.g. fume hoods, exhaust systems). However, there are circumstances when these systems are not available, or increased personal protection is required.

Should this be the case, suitable respiratory protection must be provided and used. Under Public Employee's Occupational Safety and Health Adoption of the Federal OSHA Standards (29CFR 1910), only equipment listed and approved by the Mine Safety and Health Administration (MSHA) and National Institute for Occupational Safety and Health (NIOSH) may be used.

In addition, a respirator program must be in place within the institution. This program requires written information on the limitations, fitting methods, inspection and cleaning for each type of respirator that is used at the institution. The program begins with a physical examination prior to an individual being entered into a program that requires use of a respirator [Federal OSHA 29 CFR 1910.134 (b) (10)]. Specific training and fit testing of a respirator to each individual is also required.

Non-Emergency Respiratory Protection:

There are several types of non-emergency respirators available for protection in atmospheres that are not immediately dangerous to life or health (IDLH), but could be detrimental to an individual after prolonged or repeated exposure to a toxic atmosphere or substance.

NOTE: These respirators must be used only in atmospheres where the oxygen level is within normal range (19.5% approximately). Generally, use of a respirator will require the use of some other PPE (e.g., protective coveralls and gloves to protect skin from splashes of corrosives or materials that can be absorbed through the skin). Some types of common respirators are outlined below:
Chemical Cartridge Air Purifying Respirators (APR) are designed for protection only against a particular individual or class of vapors or gases as specified on the cartridge. These units work by absorbing or filtering the contaminants out of the air. Activated charcoal is probably the most common type of absorbent. Because breakdown of the material of which the respirator is constructed is possible, it is important that the user know the type of hazardous material they are working with and any odors associated with the material. These respirators can be of complete or half-face coverage.

**Dust, Fume and Mist Respirators:**

These can be used only for limited protection against a particular class of dusts, fumes and mists; as specified by the manufacturer. These respirators trap toxic materials in a filter of fiber material. These are disposable units which are discarded when you can no longer easily breathe through them.

Mask type respirators, such as surgical masks, are of little value and offer unsatisfactory protection in a laboratory environment. These types of respirators will not be used in Rowan laboratories.

All respirators have certain drawbacks. For example, difficulty in breathing when the filter becomes clogged (a sign the filters must be changed), or overbreathing. Overbreathing occurs when the face piece collapses against the wearer's face because of insufficient airflow through the filters. This results from an improperly fitted facepiece. An improperly fitted facepiece will allow contaminated air into the wearer's respiratory system.

**Emergency Respirators:**

Self-Contained Breathing Apparatus (SCBA) are for trained emergency response personnel and are not available to employees, students, or guests.

These devices consist of: An air supply cylinder, generally 5-30 minutes, a harness assembly to strap the unit on the wearer's back, and a regulator, which is hooked to the air supply cylinder. A protective ensemble is always required when wearing a self-contained breathing apparatus.

**General Safety Equipment**

All laboratories or storerooms in which chemicals are used should have certain routine safety equipment available; for example, safety showers, eye wash stations, first aid kits, lab sinks, fume hoods, and portable shields are required.
Each laboratory worker (employee or student) needs to know the location of and proper use of each piece of safety equipment in the lab and should inspect each piece of equipment daily to ensure it will perform properly.

Examples of General Safety Equipment and Its Use Safety Showers and Eye Wash Units:

Safety Showers must be tested periodically. Eye wash units must be capable of providing a soft stream or spray of water at no greater than 30 psig for an extended period (15-30 minutes). Insure that access to safety showers and eyewashes is not blocked or obstructed.

First Aid Kits are required to be on hand in each laboratory for the prompt treatment of accidental injuries.

Fume hoods are designed to remove noxious fumes from the work area. These hoods need to be inspected daily and before each use to insure the fans are operating. They should be tested at least semiannually to ensure that the design criteria are still met (e.g., to deliver 100 cfm of air across the face of the hood).

A hood that is not operating can not be used. Of course, fume hoods are not approved storage locations for hazardous materials; however, apparatus may be kept erected within a hood.

Portable safety shields should be used whenever spattering, spraying, or explosion of chemicals or apparatus may occur. Vacuum distillation or other pressure related operations require the use of a portable shield.

3. EMERGENCY EQUIPMENT AND INFORMATION

Typical safety and emergency equipment in laboratories and related facilities are: portable fire extinguishers, automatic suppression or extinguishing systems, fire hose, fire blankets, and spill control equipment.

Fire Classification:

It is important to understand the fire classification system, because fire extinguishers use the same system.

CLASS A fires leave ash or debris, for example, a trash can fire with wood, cloth or paper.
CLASS B fires are burning liquids such as gasoline, solvents, paints, and oils or cooking fats.

CLASS C fires are electrical fires such as an electric heater or computer. Once the electric power is shut off to the unit, the fire is reclassified into the appropriate type for whatever is burning; for example, a burning computer after the power is shut off is a Class A fire.

CLASS D fires are special metals. Magnesium, Thermite, and Phosphorous are examples of these metals.

Portable Fire Extinguishers: All fire extinguishers have certain things in common. Each fire extinguisher has:

A. A container with an extinguishing agent inside.
B. A means of activation with a safety pin, seal and shutoff device.
C. A discharge nozzle or hose.
D. An instruction or identification plate, and label which tells the fire extinguisher classification and instructions for use.

Class A fire extinguishers are used only on class A fires. On the Rowan campus these are 2 1/2 gallon water extinguishers.

Class B and C fire extinguishers are a combination unit. These can be Carbon Dioxide, Dry Chemical (baking soda or potassium soda), or Halon 1211 agent.

Class D fire extinguishers are filled with a special powder or highly refined sand. These cannot be used on any other class of fire.

Multi-Class A,B,C, fire extinguishers are filled with a multi-purpose dry chemical powder and can be used on any of these classes of fire.

NOTE: In Bosshart Hall, the portable fire extinguishers mounted in the hallways are Class A (the large chrome containers), and Multi-class ABC (the smaller red containers).
Extinguishers must be inspected monthly by the building staff and the inspection tag dated and initialed on the back. The Safety Office will arrange for annual inspection of all portable extinguishers.

Each laboratory user should inspect the fire extinguisher in their laboratory prior to each use of the lab, to insure it is serviceable.

If the safety pin has been pulled, if the safety seal destroyed, if the gauge shows that the operating pressure is under or over limits, if there is some obvious defect, or if an extinguisher is missing, contact the Safety & EMS section for a replacement.

Automatic fire suppression systems:

Bosshart Hall's volatile storage room on the ground floor has a Halon 1301 system. Staff members concerned with working within that room will receive special instructions on the capabilities and use of this system.

Fire Hoses:

The University is no longer required to keep fire hoses on the campus.

Fire Blankets:

Many laboratories still have "fire blankets." These are now used only for first aid for shock, not for fire suppression or extinguishing of a person whose clothing is on fire. A person who has their clothes on fire should stop, drop and roll on the floor or ground, or use a safety shower if available, to extinguish the fire.

4. **EMERGENCY/CONTINGENCY PLANNING**

In the event of an emergency such as a fire, explosion, spill of hazardous material or wastes, or personal injury, it is important to have emergency plans and procedures in place to limit injuries and minimize damage to the facility and the environment.

The first step in establishing emergency procedures is preplanning and training. Rowan Staff will be offered training in the use of fire extinguishers, first aid, and spill control techniques at a later time.

You should be aware that the University works closely with the emergency management team of Glassboro community to ensure appropriate support and response to emergency situations. Drills of mutual benefit will be conducted.
Preplanning, for chemical spills will minimize exposure of personnel and property, as well as protecting the environment. Each laboratory and supply room should have a supply of spill containment equipment on hand. PPE must be utilized whenever cleanup of a spill is undertaken.

A small spill should be able to be dealt with by University staff. In the event that this cannot be accomplished, or the spill is a large one, the University’s emergency spill contract service will be called. Individual laboratory users are not authorized to call the service directly. This number is on file with the main stockroom, security, and safety departments.

In addition to PPE necessary for each worker involved in routine cleanup operations, routine spill control supplies should be maintained in each laboratory and stockroom to handle up to a 2 1/2 gallon spill of each class or type of material within the room.

For example, if liquid acids and solvents are stored or used within the room on a regular basis, supplies for a spill of 2 1/2 gallons of each material would be necessary.

NOTE: It takes approximately 50 pounds of clay (e.g. Kitty Litter, Oil Dry, etc.) to absorb one gallon or 3 Liters of liquid.

Generally, spill control supplies include neutralizing agents such as sodium carbonate or bisulfate, and absorbents such as vermiculite, sand, dry clay, or commercially available spill pillows, booms, or agents.

Non-corrodible buckets or pails, brooms or brushes, scoops or shovels, mops, and blotting or wiping clothes suitable for use with hazardous materials must also be included in spill control operations.

If a spill occurs, a competent, qualified staff member must immediately decide if the spill can be handled in-house. If this cannot be done, the contract spill control service must be called. The spill control service must be called by notifying the Safety & EMS section at Public Safety, 256-4922, or the Emergency Line, 256-4911.
5. **EMERGENCY PROCEDURES**

The following information has been developed to provide guidance in case of an emergency situation arising in the facility.

The first procedure outlined is for general use. Other more specific procedures are also provided. Remember, a single procedure cannot cover every possible situation; however, certain steps can be applied to many different situations.

**GENERAL EMERGENCY PROCEDURE**

In the event of an emergency such as a fire, explosion, hazardous materials/waste spill or leak, or personal injury accident:

A. Call the PUBLIC SAFETY EMERGENCY LINE Ext. 4911 and provide the following information:

1. Your name and the telephone number from which you are calling.

2. The location of the fire or emergency (e.g. Bosshart Hall, second floor stockroom, etc.).

3. Describe the situation (e.g. smell of smoke, fire, deep cut and bleeding, spill of chemicals, etc.).

4. If possible, describe what is burning (e.g. wastebasket, fume hood, etc.); or what has spilled (e.g. acid, solvents, etc.).

5. Hang up the phone only after the emergency operator has done so, if you are not in great personal danger. You may need to supply additional information.

B. All others in the area should leave the area unless designated to assist with emergency actions. They should leave by the nearest EXIT. Do Not Use the elevator. If you can do so safely, attempt to use a portable fire extinguisher to contain a small fire. Small is a wastebasket or piece of apparatus, or an extremely small container of materials that is not subject to explode. If the emergency cannot be immediately contained, initiate a fire alarm by pulling the nearest FIRE ALARM BOX, to start building evacuation. Close the door of the room(s) involved on your way out of the room. If possible, shut off all utilities into the room, but don't waste time attempting to do so.
C. Move well away from the building. Emergency Response Teams need room to work. Warn others to stay out of the building. Render First Aid if needed. Follow all instructions given by uniformed members of the Emergency Response Teams. Be prepared to assist response team. Do not reenter the building until told to do by a uniformed team member from the campus emergency response team.

**SPILL EMERGENCY PROCEDURES**

General Rules for small spills of 2 1/2 gallons or less:

A. Notify persons in the area about the spill, request their help in initiating emergency actions.

B. Attend to anyone who may have been contaminated or injured.

C. Evacuate all non-essential personnel from the spill area. If you are in danger you should also leave the area.

D. Avoid breathing vapors of spill. Use a respirator if one is available, along with all other necessary PPE.

E. Take appropriate action regarding ventilation.

F. Secure spill control equipment and initiate cleanup if a small spill and control or cleanup is possible; or initiate emergency spill response and attempt to confine spill if possible.

G. Handle all debris as contaminated until it has proven to be otherwise. Dispose of all in accordance with appropriate regulations.

H. Report the spill to the Public Safety Department.

Handling of large spills (more than 2 1/2 gallons):

Initiate evacuation of area; make primary notifications and request assistance. Secure the building to prevent unauthorized entry and protect others from accidental exposure.

Handling of spilled liquids (Small Spills):

A. Confine or contain spill to a small area. Do not allow it to spread outside of the room or area.
B. For small quantities of inorganic acids or bases, use a neutralizing agent, or an absorbent mixture. For small quantities of other materials absorb the spill with a non-reactive material (such as vermiculite, spill pillows, dry sand or clay).

C. If the spilled material is extremely volatile, let it evaporate and be exhausted by the ventilation system (provided the hood and exhaust systems are spark-proof). If the material is flammable, turn off ignition and heat sources within the area.

D. Clean up debris and residue, dispose of as contaminated material, in accordance with appropriate regulations.

Handling of spilled solids (small quantities):

A. Sweep or otherwise confine spill to as small an area as possible. Do not allow it to spread.

B. For small quantities of inorganic acids or bases, use a neutralizing agent, or an absorbent mixture. For small quantities of other materials, absorb the spill with a non-reactive material such as vermiculite or spill control pillow.

C. If the spilled material is extremely volatile, let it evaporate and be exhausted by the mechanical ventilation system (provided the system is spark proof). If the spilled material is flammable, turn off ignition and heat sources.

D. Clean up residue and surrounding area. Disposed of debris as contaminated materials in accordance with appropriate regulations.

Handling Leaking Compressed Gas Cylinders:

Occasionally a cylinder or one of its component parts develops a leak. Most such leaks occur at the top of the cylinder in areas such as valve threads or stem, safety devices or outlets. If a leak is suspected, do not use a flame for leak detection; use a flammable gas leak detector, soapy water or other suitable solution. If a leak is found and it cannot be remedied by tightening a valve gland or packing nut, Emergency Procedures should be initiated and the supplier of the cylinder telephoned for emergency assistance.

LEAKING CYLINDER EMERGENCY PROCEDURE

A. Place a shroud (e.g. heavy plastic bag, rubber apron, or similar material) over the top of the cylinder, or leak, and tape it in place with duct tape.
B. Follow any instructions given by the vendor regarding safe handling of the cylinder.

C. Using an appropriate handcart, secure the cylinder to the handcart and remove it from the building, to the loading dock area.

D. Secure the cylinder upright to prevent it from falling. Guard the cylinder, or post warning signs with the appropriate basic safety information: Danger [Type of material in cylinder], Leaking Cylinder, No Smoking (if appropriate).

The following information is provided for general guidance.

A. Flammable, inert, or oxidizing gases: Move the cylinder to an isolated area (away from combustible or reactive material if the gas is flammable or an oxidizer).

B. Corrosive gases: May increase the size of the leak as they are released through the leak. Some corrosives are also oxidizers, or flammables. Move the cylinder to an isolated, well-ventilated area, and if possible, use a suitable means to direct the gas into an appropriate chemical neutralizer.

C. Toxic gases: Follow the above procedure for corrosive gases. NOTE: PPE may require the use of a self-contained breathing apparatus. If this is the case, do not attempt to move the cylinder, initiate evacuation and make appropriate emergency notifications.

REFERENCES:


EXHIBIT 15-2 - ROWAN UNIVERSITY SAFETY POLICY STATEMENT

The University has developed policies and procedures that will assist in controlling personal injuries and losses. In addition to pain, suffering, and personal inconvenience, direct and indirect costs associated with injuries or losses contribute unfavorably to the University's operating expenses. Safety is considered a direct responsibility of all faculty and staff. Safety is considered of equal importance to academic excellence and quality of campus life.

Safety in the workplace and residence facilities is considered a priority. In no instance will safety be discounted in favor of any other considerations. Any recognized safety hazard will be promptly addressed and corrected where possible.

Federal and State safety regulations are considered the minimum acceptable criteria. Whenever possible, the College will develop policies and procedures that will provide the best, most cost-effective protection available.

All vice presidents, deans, directors, managers, and supervisors will be assigned various levels of safety responsibility and authority.

Each department, operating division, or unit, will have a designated safety representative coordinator to assist the safety effort.

The Associate Director of Public Safety will coordinate all safety activity within the University; however, all employees will be held accountable for implementation of the University safety policy.

The University Safety Committee will assist the administration in developing policies on a broad base to assist and guide the safety effort.

The Safety Task Force will assist in the identification and control of hazards, develop safe work practices, which are task or site specific and assist with worker training.

All persons on the campus are expected to comply with all safety policies.

Donald J. Farish, President
Rowan University