

## Information on Indemnification Clause and Hazing for all Greek Members

### INDEMNIFICATION CLAUSE:

The Social Greek Letter organization will defend, indemnify and hold the University, its officers, employees and agents harmless from and against any and all liability, loss, expense, including reasonable attorney fees, or claims for injury or damages arising out of the performance of any obligation or responsibility referenced in the Statement of Relationship as published in the Greek Handbook, but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or as a result of the negligent or intentional acts or omissions of the organization, its officers, agents employees or members.

### ROWAN UNIVERSITY HAZING POLICY:

Rowan University strictly prohibits hazing of any kind in any student organization or team. Students are held accountable for both violations of state law and university policy as it is related to hazing. New Jersey Statutes: 2C: 40-3 A. A person is guilty of hazing, a disorderly person offense, if, in connection with initiation of applicants to or members of a student or fraternal organization, he knowingly or recklessly organizes, promotes, facilitates, or engages in any conduct, other than competitive athletic events, which places or may place another person in danger of bodily injury. B. A person is guilty of aggravated hazing; a crime of the fourth degree, if he commits an act prohibited in subsection A. which results in serious bodily injury to another person.

**2C: 40-4** Notwithstanding any other provision of Title 2C of the New Jersey Statutes to the contrary, consent shall not be available as a defense to a prosecution under this act.

**2C: 40-5** Conduct constituting an offense under this act may, at the discretion of the prosecuting attorney, be prosecuted under any other applicable provision of Title 2C of the New Jersey State Statutes; and other behaviors or activities in addition to those prohibited under N.J.S.A. 2C:40 et seq. defined as hazing by a college or university with respect to its students.

Rowan University defines hazing as "any action taken, created, or situated which intentionally or recklessly subjects any person to the risk of bodily harm, mental or physical discomfort, embarrassment, harassment, or ridicule; or causing or encouraging any person to commit an act that would be a violation of law or university regulations; for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a student group or organization." Examples of hazing include, but are not limited to:

- forced consumption of alcohol or other drugs;
- required ingestion of any substance;
- creation of excessive fatigue;
- paddling, whipping, beating, or physical abuse of any kind;
- compulsory servitude;
- work projects without the participation of the full membership;
- scavenger hunts, treasure hunts, road trips, kidnapping, drop-offs, or any other such activities;
- assigned or endorsed pranks such as borrowing or stealing items;
- morally degrading or humiliating games or activities;
- verbal harassment including yelling and screaming;
- any activity which interferes with one's ability to study or complete one's course of study;
- the wearing of apparel in public which is conspicuous or not normally in good taste;
- mentally abusive or demeaning behavior;
- activities that promote or encourage the violation of state law or university policy;

The organization or any individual involved in hazing commits a violation of university policy by: (1) engaging in hazing, (2) soliciting, encouraging, aiding, or directing another engaged in hazing, (3) intentionally or knowingly permitting hazing to occur, and/or (4) having first-hand knowledge that a specific hazing incident has occurred and failing to report said knowledge in writing to University officials.

I have read and understand the Indemnification Clause and the Rowan University Policy on Hazing. I further understand that hazing is a violation of NJ state law. If I violate the hazing policy I and my organization will face disciplinary action from Rowan University in addition to any possible actions taken by local, state or federal law enforcement agencies.

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Print Name

Signature

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Date

Organization