National Panhellenic Conference (NPC)

Recruitment Rules

NEW MEMBER ELIGIBILITY

1. A woman is eligible to participate in membership recruitment if she has a minimum of 12 credits towards graduation and a minimum cumulative grade point average of 2.50 recorded at the end of the semester preceding Formal Recruitment Week.
2. A woman shall not be, or ever have been, an initiated member of a National PanhellenicConference (NPC) organization.
3. A woman is ineligible for membership recruitment if she has been a new member of an NPC sorority on this campus or if she received a bid under the preference system within the same calendar year.

RULES FOR POTENTIAL NEW MEMBERS

1. A potential new member shall consult her Rho Gamma (recruitment counselor) before withdrawing from recruitment.
2. All potential new members must attend ALL Round Robin functions in order to be invited to the subsequent invitationals and receive a bid. If you are unable to do so, please contact your Rho Gamma immediately.
3. If you are unable to attend an invitational and/or preference event, meet with your Rho Gamma who will make alternative arrangements for you.
4. You should not go to sorority member's place of residence or invite a sorority member to your place of residence until a bid has been accepted.
5. No potential new member should invite a sorority member to interact outside of recruitment events during recruitment week.
6. A potential new member shall not give a promise (oral or written) to join a certain sorority before formal bids are given through the National Panhellenic Conference.
7. A potential new member shall fill out the Preferential Bid Card. By receiving a bid at the end of recruitment, she shall be bound for one calendar year while attending Rowan University and cannot pledge any other sorority unless she is formally released from her bid.
SORORITY MEMBER RULES

1. All members (including alumnae and new members/associates) are responsible for understanding and observing membership recruitment rules as well as the Panhellenic Code of Ethics.
2. All National Panhellenic Conference (NPC) Unanimous Agreements shall be upheld.
3. No sorority is allowed to discriminate against a Potential New Member on the basis of race, religion, national origin, disability, age, veteran status, or sexual orientation.
4. No sorority members may visit Potential New Members (PNMs) in her place of residence from the time students arrive on campus until Bid Day activities conclude.
5. A sorority member living with a PNM may not invite other sorority members to the PNM's place of residence, nor shall she organize any social meeting between PNMs and sorority members from Girls Night Out until Bid Day.
6. Alcohol is prohibited at all new member recruitment events. All individuals (actives, alumni and the new member recruits themselves) present at a recruitment event or in a house while there are eligible women present shall not be under the influence of alcohol or any other illegal controlled substances.
7. Men are prohibited from participating in any and all new member recruitment events through the conclusion of Bid Day.
8. No favors or gifts may be given to women by the sorority and/or by individual members, at any time during Recruitment Week.
9. No member may issue an invitation of any sort or make appointments to meet a PNM anywhere for any reason during Recruitment Week.
10. Rho Gammas and Panhellenic Council Officers shall refrain from wearing identifying insignia and shall be considered “unaffiliated” with their respective chapters from the time they arrive on campus in the spring through the acceptance of bids.
11. Greek women participating in any aspect of Recruitment for their chapter are not allowed to have any contact with Rho Gammas from Girls Night Out (GNO) until the time that bids are extended. This includes: visiting, sending letters, notes, gifts, etc. Notify the Office of Greek Affairs if there are any extenuating circumstances.
12. Sorority chapters are prohibited from inviting non-Greek individuals to social events. If a non-Greek individual should be present, the members of the sorority are required to request the individual to leave.
13. From Girls Night Out until Bid Day, no sorority may hold an all campus party or advertise their name in connection with one, or hold/co-sponsor a social, date function, or closed party.
14. No sorority member may buy anything for a potential new member (meal, soft drink, etc.) and a potential member may not buy anything for a sorority member.
15. Sorority members shall refrain from discussing sororities and/or recruitment with a PNM except during Recruitment Week events.
16. When a sister is in doubt about whether or not another woman is a Potential New Member, she is not to talk to her about sororities or Recruitment Week.
17. **There will be no promising of bids either directly or indirectly by a member or alumna of a sorority.**
18. A member, new members/associates, or alumnae may not give oral or written invitations to social functions to an eligible woman.
19. Only national sorority representatives, alumnae, and initiated members of the sorority assist the chapter with recruitment during Recruitment Week.

20. **Silence Rule** is the period in which there will be no conversation or contact between women’s sorority members and prospective members outside of recruitment events from Girls Night Out until Bid Day. This includes all reference to sororities, verbal, written, typed, or printed.

21. **Strict Silence Rule** extends from the end of the last recruitment event (Preference Night) until the potential new member reports to the sorority from which she accepts a bid.

22. The use of Facebook, AIM, MySpace, Twitter, text messages or any other electronic communication application may not be used between sorority members and PNMs from Girls Night Out until Bid Day. An individual member may not “friend” a PNM or send messages via instant messaging or text messaging. If the individual is already a “friend” on Facebook, or a “follower” on twitter, communication via wall posts, messages, blogs etc. is strictly prohibited as well.

23. Sorority chapters and their members are prohibited from creating an interest group regarding recruitment via the internet from the beginning of the Spring Semester to the end of formal Recruitment. If an interest group has already been created, communication and its use must cease.

24. Normal, social contact should not be disrupted in the case of long-standing friendships through the prohibition of contact between sorority women and PNM’s. However, each sorority is charged with the responsibility of seeing that any unfair advantage may not be taken of such contact.

25. No photos shall be taken during Recruitment Week events of PNMs.

The penalties for membership recruitment infractions shall be decided by the Office of Greek Affairs and may include but not be limited to: formal letter of apology, fine, or recommendation to be brought to the Greek Hearing Board.
RECRUITMENT WEEK PROCEDURES

1. Sororities will be provided with access to online registration information through the web-based recruitment system.
2. The Panhellenic Council will provide nametags for potential members to be worn throughout formal recruitment. Sororities may only distribute nametags to initiated members and alumnae.
3. Rho Gammas will be expected to escort the eligible women assigned to them to the recruitment parties. They will not be admitted to the invitational.
4. All events after the second round are by invitation only. Invitees will indicate their preference for attending second and third round events through the web-based computer system.
5. All physical invitations will be generated through the web-based computer system. Formal invitations may only be used for Bid Day.
6. Membership Recruitment Acceptance Binding Agreements (MRABA’s or bid cards) will be signed immediately following the last event the woman attends. Once a MRABA has been signed, no change may be made.
7. Any woman signing a MRABA and receiving a bid to a sorority from which she stated she would accept a bid shall be bound by the agreement for one (1) calendar year while she is at Rowan University during which time she may not join another sorority.
RECRUITMENT EVENT PLANNING RULES

1. All Recruitment Week events must take place on campus.
2. Each sorority should use good judgment, discretion, common sense and maturity in planning and maintaining a realistic and sound financial budget for Recruitment Week.
3. No articles of any kind are to leave the individual chapter’s event rooms (i.e. invitations, flyers, etc.).
4. Absolutely no food shall be available at recruitment functions including the Preference Night Events.
5. No decorations shall extend beyond the rooms of the recruitment event.
6. Open flame candles are prohibited from all recruitment events. Electric candles are permissible.
7. All sororities must strictly adhere to the beginning and ending time limits. It is the responsibility of the Recruitment Chair and the President to ensure each event ends promptly.
8. All chapters must abide by the Release Figure Requirements for each invitational round. Chapters that fail to release the requisite number of women will be fined $10 for each additional name.
9. Invitation lists must be in order with NPC regulations before submitting them to the Office of Greek Affairs. After the conclusion of Round Robin, Philanthropy, Theme and Preference Rounds invitation lists must be submitted no later than 2 hours after the event has concluded. A penalty fee of $10 will be applied to delinquent sororities.
10. Each sorority is responsible for cleaning and resetting their designated area after each recruitment event ends within the time specified.
11. Each organization must adhere to the policies and procedures for the use of Rowan University space (i.e. hanging items on walls, removing trash, etc.)
RHO GAMMA GUIDELINES

1. Rho Gammas and Panhellenic Council Officers shall refrain from wearing identifying insignia and shall be considered “unaffiliated” with their respective chapters from the time they arrive on campus in the spring through the acceptance of bids.
2. Rho Gammas shall not participate in any Recruitment practice for their chapter.
3. All Rho Gammas shall attend Rho Gamma workshops in the Fall and Spring unless special permission has been granted by the NPC and/or the Office of Greek Affairs.
4. Rho Gammas shall refrain from discussing Recruitment Week or Potential New Members with members of their chapter or any other woman participating in recruitment.
5. Rho Gammas should make best efforts to avoid **ALL** contact with sorority members from Girls Night Out to the end of Recruitment Week.
6. Rho Gammas shall abide by all NPC rules and shall perform their duties as unbiased counselors, acting always in the spirit of the National Panhellenic Conference.
7. Rho Gammas must be at every scheduled formal recruitment event. If unable to attend any dates, then they must contact NPC President, VP or Graduate Coordinator. If unable to attend, it is your responsibility to get another Rho Gamma or NPC e-board member to cover you.
8. All communication between Rho Gamma’s and PNMs shall be done through email, telephone, IM, or face-to-face in a neutral location, not a place of residence (on or off campus).
9. If a PNM needs transportation to/from a recruitment event, you shall meet in a centralized location to provide transportation.
10. If a PNM is unable to attend an event, she shall be required to meet with you. It is then your responsibility to contact NPC President, VP or Graduate Coordinator who will make any necessary arrangements.
11. Rho Gammas cannot attend their chapter meetings from the beginning of the Spring semester to the end of Bid Day.