“Scholarly products” include original publications, books, book chapters, review articles, and editorials/other invited articles. Abstracts are not counted in the “scholarly products” calculations.

**Cumulative Promotions to Professor, 2013 to 2016**

Number of promotions in 2013-2016: 2, 8, 2 = **12**

Number of scholarly products: 31, 49, 364 = **444**

Average (mean) number of scholarly products: \(\frac{444}{12} = 37\)

Median # of scholarly products = **49**

Minimum # of scholarly products = **31**

Maximum # of scholarly products = **364**

**Cumulative Promotions to Associate Professor, 2013 to 2016**

Number of promotions in 2013-2016: 9, 10, 5 = **24**

Number of scholarly products: 85, 160, 168 = **413**

Average (mean) number of scholarly products: \(\frac{413}{24} = 17.21\) or **17**

Median # of scholarly products = **160**

Minimum # of scholarly products = **85**

Maximum # of scholarly products = **168**
Cumulative Promotions to Assistant Professor, 2013-2016

Number of promotions in 2013-2016: 4, 8, 3 = 15

Number of scholarly products: 2, 2, 5 = 9

Average (mean) number of scholarly products: 15/9 = 1.66 or 2

Median # of scholarly products: 2

Mode of scholarly products amounts = 2

Minimum # of scholarly products: 2

Maximum # of scholarly products: 5