



EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

Federal and State Laws (N.J.A.C. 4A: 7 et. seq., Chapter 124 of the Laws of 1981) make it illegal for an employer to discriminate under *all protected categories or classes under Federal and State Equal Employment Opportunity policies*. The Rowan University Department of Public Safety is committed to a policy of nondiscrimination against qualified disabled persons and will accommodate physical and mental limitations to the extent that an undue business hardship is not imposed.

This is to reaffirm that the Rowan University Department of Public Safety fully supports the laws on nondiscrimination in employment and directs that all personnel take immediate action to eliminate any existing discriminatory practices, procedures or attitudes. There is no acceptable reason for any discrimination in this area. Supervisors shall take an affirmative, leading role in seeking out, removing and preventing any traces of discrimination.

Michael Kantner is the Assistant Vice President of Rowan University Department of Public Safety, 856-256-4566, or email kantner@rowan.edu and is the Equal Employment Opportunity Coordinator for the department. It is the responsibility of the Assistant Vice President to forward all complaints to the Rowan University Office of Equity and Diversity, Dr. Johanna Velez-Yelin at 856-256-5540, or email velez-yelin@rowan.edu

This notice is advertised on the Department of Public Safety's Webpage and in conspicuous locations throughout the Office of the Department of Public Safety.

Thank you,

Michael Kantner
Assistant Vice President of Public Safety

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