



Nepotism Policy

Spouses, domestic partners or relatives of Rowan personnel may be considered for position vacancies. However, the University will not place spouses, domestic partners or relatives in positions that may be directly or indirectly subordinate or supervisory to a spouse, domestic partner or relative. A direct or indirect relationship would be a person who is in a position to determine an important matter such as promotion, reappointment, reclassification, remuneration or termination of a spouse or relative. Promotions and raises should not be prejudiced, favorably or unfavorably, by the employment status of the other member of the family or by their activities, rank, or position.

Spouses, domestic partners or relatives will not be permitted to serve on the same search committee, regardless of the position to be filled.