Important Retirement Savings Information 2011

Eligible employees may save additional pre-tax money towards retirement by participating in a supplemental retirement annuity plan. These are classified as IRS codes 403(b) plans. You may also direct your contributions to the NJ State Deferred Compensation Program. This plan is classified as IRS code 457(b). Eligible employees may choose to participate in a 403(b) and/or a 457(b) plan(s).

**These programs are separate from your basic retirement plan and all university employees who work at least 20 hours or more per week are eligible to participate.**

**The 403(b) plan** provides a general limit contribution up to $16,500 and catch-up elective contribution options which exceed the general limits. The **age 50 or over catch-up option** allows individuals age 50 or over to contribute up to $5,500 more. The 15 **years of service catch-up option** allows individuals to contribute up to $3,000 more. The maximum plan contribution for 2011 is $25,000.

**Note:** an employee must be with the same employer for 15 years and must contact his/her investment carrier/s to determine if they are eligible for the full $3,000, 15 years of service catch-up amount.

**Enrollment**

Participants must complete a Salary Reduction Agreement Form (SRA), Vendor Allocation Form and any paperwork required by their vendor. Each vendor provides a selection of investment choices to meet the needs and goals of individual retirement planning. You can direct voluntary contributions among six authorized investment vendors.

**Authorized Investment Carriers 403 (b)**
- Valic (403b), Robert Fisch 1-800-892-5558 Ext. 88160
- AXA Financial (Equitable) (403b), Marc Sheridan, 908-230-2042
- The Hartford(403b), Sheila Jacobs, 848-248-4832
- ING Life Insurance and Annuity Co., (403b), Eric H. Lorenz, 856-439-0770
- Met Life (formerly Travelers/Citistreet) (403b), Randy Warren 856-297-4184
- TIAA-CREF (403b), Benjamin Venturo, 609-243-6027

**The 457 plan** provides a general limit contribution up to $16,500 and catch-up elective contribution options which exceed the general limit contribution. The **age 50 or over catch-up option** allows individuals age 50 or over to contribute up to $5,500 more or the **last three years before reaching normal retirement age catch-up option** allows individuals to contribute up to $16,500. Participants cannot elect both options. The maximum plan contribution for 2011 is $33,000.

**Enrollment**

Participants must contact the Prudential Representative to complete the required paperwork to enroll and have their contributions initiated.

**Authorized (457b) Administrator**
- NJ State Deferred Compensation Plan (457b), Administered through Prudential Insurance Company, Patricia Scherer, 1-866-657-3327

** see below tables**
Table 1 details the options available for each plan.

<table>
<thead>
<tr>
<th>403(b)</th>
<th>457</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Limit</td>
<td>Catch-up option Age 50 or over</td>
</tr>
<tr>
<td>$16,500</td>
<td>Up to $5,500 additional</td>
</tr>
<tr>
<td>$16,500</td>
<td>*Up to $5,500 additional or</td>
</tr>
</tbody>
</table>

* The 457 allows up to $5,500 more when electing the age 50 catch-up option or up to $16,500 more when electing the last 3 years catch-up option, whichever is greater, to a maximum of $33,000.

Table 2 details the maximum tax shelter limits and options for 2011 when the 403(b) and 457 general limit and catch-up options are combined.

<table>
<thead>
<tr>
<th>403(b) &amp; 457 Combined</th>
<th>General Limit</th>
<th>Catch-up option Age 50 or over 403(b) and 457</th>
<th>Catch Up Option Last 3 yrs prior to retirement (457 only)</th>
<th>Catch-up Option 15 yrs service (403(b) only)</th>
<th>Maximum Contribution 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16,500 to each up to $33,000</td>
<td>*Up to $5,500 additional each plan or $5,500 in a 403(b) and</td>
<td>*Up to $16,500 in a 457</td>
<td>$3,000</td>
<td>Up to $58,000</td>
<td></td>
</tr>
</tbody>
</table>