

## Visa Categories and Work Authorization

- A-1 Diplomats and Foreign Government Officials  
Work authorized by foreign government only.
- A-2 Dependent of Diplomats and Foreign Government Officials  
Some dependents are granted work authorization.
- B-1 Visitors for Business  
Work authorization is not allowed. The visitor may receive only reimbursement for travel expenses and per diem.
- B-2 Visitors for Pleasure  
Work authorization is not allowed. The visitor may not receive reimbursements for any expenses.
- C-1 Transit visas  
Work authorization is not allowed.
- D-1 Foreign Crewmen  
Work is authorized for sponsoring employer.
- E-1 Treaty Traders/ Investors  
Work is authorized for sponsoring employer.
- F-1 Students  
Work is authorized under limited circumstances.
- F-2 Dependent of Students  
Work authorization is not allowed.
- G-1 Employees of International Organizations  
Work authorized for organization only
- G-4 Dependent of Employees of International Organizations  
Some dependents are granted work authorization.
- H- Nurses  
1A Work is authorized for sponsoring employer.  
No longer issued.
- H- Professionals  
1B Work is authorized for sponsoring employer.
- H- Temporary Agricultural Workers  
2A Work is authorized for sponsoring employer.
- H- Temporary Workers  
2B Work is authorized for sponsoring employer.
- H-3 Trainees  
Work is authorized for sponsoring employer.
- H-4 Dependents of H Visaholders  
Work authorization is not allowed.
- I-1 Foreign Journalists  
Work is authorized for sponsoring employer.  
Dependents are not authorized to work.
- J-1 Exchange Visitors including Students, Scholars and Trainees  
Work is authorized under certain circumstances.
- J-2 Dependents of Exchange Visitors including Students, Scholars and Trainees  
Work is authorized under certain circumstances.
- K-1 Fiancé of U.S. Citizen  
Work is authorized.

- L-1A Intra-company Specialized-Knowledge Transferees  
Work is authorized for sponsoring employer.
- L-1B Intra-company Specialized-Knowledge Transferees  
Work is authorized for sponsoring employer.
- L-2 Dependents of Intra-company Transferees  
No work is authorized.
- M-1 Vocational Student  
Work is authorized under certain circumstances.
- M-2 Dependents of Vocational Students  
Work authorization is not allowed.
- O-1 Individual of Extraordinary Ability in the Sciences, Education, Business, Athletics or the Arts  
Work is authorized for sponsoring employer.
- O-2 Accompanying Workers  
Work is authorized for sponsoring employer.
- O-3 Dependents  
No work is authorized.
- P-1 Internationally Known Athlete and Entertainment Groups  
Work is authorized for sponsoring employer.
- P-2 Performing Artists under a Reciprocal Exchange Program  
Work is authorized for sponsoring employer.
- P-3 Culturally Unique Entertainers  
Work is authorized for sponsoring employer.
- P-4 Dependents  
No work is authorized.
- Q-1 International Cultural Exchange Visitors  
Work is authorized for sponsoring employer.
- R-1 Religious Workers  
Work is authorized for sponsoring employer.
- R-2 Dependents of Religious Workers  
No work is authorized.
- TN1 "Trade NAFTA" Supersedes the "TC" designation.  
Work is authorized for specific employer only.
- TC (Canadians only) Previously issued under the former  
U.S.-Canada Free Trade Agreement (No longer issued).
- WB Waiver for Business Issued to individuals from designated countries under the "Visa Waiver Pilot Program."  
Work authorization is not allowed. The visitor may receive only reimbursement for travel expenses and per diem.
- WT Waiver for Tourism Issued to individuals from designated countries under the "Visa Waiver Pilot Program."  
Work authorization is not allowed. The visitor may not receive reimbursement for any expenses.