

## Affiliations

The Women's Professional Network is affiliated with the American Council on Education (ACE), the New Jersey ACE Network and the Office of Women in Higher Education (OWHE). The OWHE national and state objectives (called IDEALS) suggest that each network:

- Identify emerging and successful women leaders.
- Develop their leadership abilities through state and national programming.
- Encourage the use of those abilities.
- Advance them through nomination to appropriate positions.
- Link them to one another and to mentors.
- Support the tenure of mid- and senior-level women administrators and presidents throughout their career cycles.



### Women's Professional Network of Rowan University

Provides avenues and opportunities for women from all areas to network, foster their skills and develop strategies for advancement.

[www.rowan.edu/womensnetwork](http://www.rowan.edu/womensnetwork)  
[womensnetwork@rowan.edu](mailto:womensnetwork@rowan.edu)

# Women's Professional Network of Rowan University

## Introducing the Women's Network

The Women's Professional Network of Rowan University exists to support women in all fields at the University, providing them with a collective voice as they strive to enhance their careers and the institution.

Founded in the 1980s, the Women's Professional Network works to create an educational, social, professional and political climate in which women are heard and included in efforts to shape the institutional and public agenda of higher education.

The organization provides women faculty, staff and administrators from all areas of campus opportunities to network, mentor, foster their skills and develop strategies for advancement, encouraging women to pursue leadership roles at Rowan University.

An institutional representative and a nine-member advisory board lead the Women's Professional Network. The board meets every six to eight weeks to develop goals, plan events and address the needs of women on campus.

## Our Goals

The goals of the Women's Network are to:

- Create a local network for women at Rowan University interested in advancing higher education values and goals.
- Develop strategies to improve the institutional climate for women in leadership roles at Rowan University as well as higher education in general.
- Provide a forum for women to become skilled in developing networking strategies and to foster network building across the University, the state of New Jersey and beyond.
- Improve professional recognition for the contributions of women in higher education.
- Encourage women to prepare for and to compete for leadership roles in higher education.
- Identify, develop, advance and support women in higher education with the assistance of upper-level administration.

## Activities

The Women's Professional Network holds regular formal and informal gatherings designed to provide educational, networking and social opportunities and advance each member's personal and professional goals. In recent years, those activities have included monthly informal lunches on and off campus, short seminars/workshops on select topics and daylong conferences with women from other southern New Jersey colleges and universities. Every activity is open to all Rowan University women employees.

## Contact Us

Women's Professional Network of Rowan University

Institutional Representative/Board Chair:  
Joanne K. Damminger, Ed.D.  
(856) 256-4453  
damminger@rowan.edu  
www.rowan.edu/womensnetwork

Rowan University  
201 Mullica Hill Road  
Glassboro, NJ 08028