CALL TO ORDER

OPEN PUBLIC MEETINGS ACT STATEMENT

MOTION TO GO INTO CLOSED SESSION (IF NECESSARY) Room 3114
Personnel and Litigation Matters

RETURN TO PUBLIC SESSION

INSTALLATION OF NEW STUDENT BOARD OF TRUSTEE MEMBER

APPROVAL OF MINUTES FOR APRIL 23, 2008

REPORTS:

Board Chair
President
Committee Reports: Academic Affairs
Audit
Budget and Finance
Facilities
Student Affairs
University Advancement/University Relations

PUBLIC COMMENTS

Please Note: Individuals may speak only in reference to those resolutions under consideration for Board Action. All other comments will be heard prior to New Business if the President’s Office was properly notified.

ACTION ITEMS

A. PERSONNEL ACTIONS RESOLUTION #1

B. PROMOTIONS RESOLUTION #2a-b
C. **Reappointment of Faculty, Professional Staff and Librarian to Third, Fifth and Sixth Year Contracts** Resolution #3

D. **Reappointment of Professional Staff Beyond the Probationary Period** Resolution #4

E. **Approval of Employment Contracts for Managers** Resolution #5

F. **Approval to Appoint the Associate Provost for Research** Resolution #6

G. **Approval to Appoint the Dean of the William Rohrer College of Business** Resolution #7

H. **Reappointment to the Rowan University Foundation** Resolution #8

I. **Approval of Purchase of Real Property** Resolution #9

J. **Approval of Disposition of Surplus Personal Property Owned by the University** Resolution #10

K. **Approval of Contract Without Competitive Bidding For Materials and Supplies Which Are Not Available From One or More Potential Bidders** Resolution #11

L. **Change Order to Purchase Order Contract With Rentech/G.T. Ryan Corporation** Resolution #12

M. **Awarding and Amending of Contracts Without Competitive Bidding** Resolution #13a-g
   a) Accume Partners—PULLED
   b) Library Materials and Specialized Library Services
   c) Commerce Bank
   d) Collection Services for Student Loans
   e) Lease/Purchase and Servicing of Duplicating Equipment
   f) R.H. Perry & Associates
   g) Accume Partners

**Public Comments**

Individual remarks must be consistent with the topic previously listed with the President’s Office.
OLD BUSINESS

NEW BUSINESS

COMMENTS BY TRUSTEES

ADJOURNMENT
RESOLUTION #1

PERSONNEL ACTIONS

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions.

<table>
<thead>
<tr>
<th>Name</th>
<th>Highest Degree</th>
<th>Rank</th>
<th>Department</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agosta, Frank</td>
<td>B.A.</td>
<td>Police Officer</td>
<td>Public Safety</td>
<td>6/18/08-6/30/09</td>
</tr>
<tr>
<td>*Bender, Barry</td>
<td>M.B.A.</td>
<td>Assistant Professor</td>
<td>Accounting and Finance</td>
<td>9/1/08-6/30/09</td>
</tr>
<tr>
<td>Bendtsen, Tom</td>
<td>M.F.A.</td>
<td>Assistant Professor</td>
<td>Art</td>
<td>9/1/08-6/30/09</td>
</tr>
<tr>
<td>*Canna, James</td>
<td>M.A.</td>
<td>Instructor</td>
<td>Physics and Astronomy</td>
<td>9/1/08-6/30/09</td>
</tr>
<tr>
<td>Chen, Hanmei</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Accounting and Finance</td>
<td>9/1/08-6/30/09</td>
</tr>
<tr>
<td>*Dahm, Donald</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Chemistry and Biochemistry</td>
<td>9/8/08-6/30/09</td>
</tr>
<tr>
<td>Dinzio, Thomas</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Psychology</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>‡Farrar, Gregory</td>
<td>B.A.</td>
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<tr>
<td>*Fralinger, Barbara</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Health and Exercise Science</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>*Gosbin, Douglas</td>
<td>M.S.</td>
<td>Instructor</td>
<td>Physics and Astronomy</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>*Gulino, Amy</td>
<td>Psy.D.</td>
<td>Assistant Director</td>
<td>Child and Family Assessment Ctr.</td>
<td>7/1/08-6/30/09</td>
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<tr>
<td>**Hegel, Mary Elizabeth</td>
<td>M.A.</td>
<td>PSS2</td>
<td>McSIIP</td>
<td>7/1/08-6/30/09</td>
</tr>
<tr>
<td>*Hill, Gloria</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Teacher Education</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>‡Hoffman, Ryan</td>
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<tr>
<td>Lalovic-Hand, Mira</td>
<td>Ph.D.</td>
<td>Interim Assistant</td>
<td>Academic Affairs</td>
<td>7/1/08-6/30/10</td>
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<table>
<thead>
<tr>
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<tr>
<td>‡McCain, Adam</td>
<td>A.S.</td>
<td>Police Officer</td>
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<tr>
<td>McNiven, Michael</td>
<td>M.A.</td>
<td>Assistant Professor</td>
<td>Public Relations/Advertising</td>
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<tr>
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<td>Ph.D.(8/08)</td>
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<td>*Miller, Michael</td>
<td>Ph.D.</td>
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<tr>
<td>Moore, Zachary</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Geography/Anthropology</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>Morrow, Eileen</td>
<td>M.A.</td>
<td>Dir. of Purchasing</td>
<td>Purchasing</td>
<td>6/16/08-6/30/09</td>
</tr>
<tr>
<td>++Murphy, Jennifer</td>
<td>A.A.</td>
<td>Program Assistant</td>
<td>McSIIP</td>
<td>7/1/08-6/30/09</td>
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<tr>
<td>‡Neale, Laura</td>
<td>A.S.</td>
<td>Police Officer</td>
<td>Public Safety</td>
<td>6/18/08-6/30/09</td>
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<tr>
<td>Pati, Niranjan</td>
<td>Ph.D.</td>
<td>Dean</td>
<td>William Rohrer College of Business</td>
<td>7/1/08-6/30/10</td>
</tr>
<tr>
<td>Pillay, Gautam</td>
<td>Ph.D.</td>
<td>Associate Provost</td>
<td>Academic Affairs</td>
<td>7/1/08-6/30/10</td>
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<tr>
<td></td>
<td></td>
<td>for Research</td>
<td></td>
<td></td>
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<tr>
<td>*Plourde, Bruce</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>English</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>*Ramey, Joshua</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Philosophy and Religion</td>
<td>9/1/08-6/30/09</td>
</tr>
<tr>
<td>*Salminen, Erika</td>
<td>M.A.</td>
<td>Program Assistant</td>
<td>Child/Family Assessment Clinic</td>
<td>7/1/08-6/30/09</td>
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<tr>
<td>*Salvatore, Matteo</td>
<td>M.A.</td>
<td>Instructor</td>
<td>History</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>‡Saputo, Vincent</td>
<td>-</td>
<td>Police Officer</td>
<td>Public Safety</td>
<td>6/18/08-6/30/09</td>
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<tr>
<td>Scott, Eileen</td>
<td>B.S.</td>
<td>Senior Director</td>
<td>Human Resources</td>
<td>6/16/08-6/30/09</td>
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<tr>
<td>Tiemann, Marie</td>
<td>Ph.D.</td>
<td>Exec. Director</td>
<td>Administration and Finance</td>
<td>6/16/08-6/30/09</td>
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<td></td>
<td></td>
<td>Personel Policies and Employee Development</td>
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<td></td>
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<tr>
<td>*Travis, Charles</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Geography and Anthropology</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>*Travis, Matthew</td>
<td>Ph.D.</td>
<td>Assistant Professor</td>
<td>Biological Sciences</td>
<td>9/1/08-6/30/09</td>
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(continued)
### NEW APPOINTMENTS (continued)

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<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
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<tbody>
<tr>
<td><em>Urena, Vanessa</em></td>
<td>B.A. Program Assistant</td>
<td>Camden Campus</td>
<td>7/1/08-6/30/09</td>
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<tr>
<td><em>Varriale, Frank</em></td>
<td>M.S. Instructor</td>
<td>Biological Sciences</td>
<td>9/1/08-6/30/09</td>
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<td><em>Wandless, Paul</em></td>
<td>M.F.A. Assistant Professor</td>
<td>Art</td>
<td>9/1/08-6/30/09</td>
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<tr>
<td>Ziso, Ya'aqov</td>
<td>M.L.S. Librarian II</td>
<td>Campbell Library</td>
<td>7/1/08-6/30/09</td>
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<tr>
<td><em>Zucco-Teveloff, Cathleen</em></td>
<td>M.S. Instructor Mathematics</td>
<td>9/1/08-6/30/09</td>
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### TEMPORARY PART TIME

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Beider, Laura</td>
<td>Psy.D. Special Educational Services</td>
<td>Special Educational Services</td>
<td>9/1/08-6/30/09</td>
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<td>Berman, Sheldon</td>
<td>M.S. Teacher Education</td>
<td>9/1/08-6/30/09</td>
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<td>Butcher, Ronald</td>
<td>Ph.D. Foundations of Education</td>
<td>9/1/08-6/30/09</td>
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<td>Campbell, Robert</td>
<td>Ed.D. Educational Leadership</td>
<td>9/1/08-6/30/09</td>
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<td>Kiesel, Ernest</td>
<td>M.B.A. Management/MIS</td>
<td>9/1/08-6/30/09</td>
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<td>Kim, Hannah</td>
<td>M.A. Teacher Education</td>
<td>9/1/08-6/30/09</td>
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<td>Manning, Joann</td>
<td>Ed.D. Educational Leadership</td>
<td>9/1/08-6/30/09</td>
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<td>Nia-Schoenstein, Asadeh</td>
<td>M.A. Public Relations/Advertising</td>
<td>9/1/08-6/30/09</td>
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<td>Sareyka, Tracy</td>
<td>M.A. Reading</td>
<td>9/1/08-6/30/09</td>
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<td>Sharp, Martin</td>
<td>Ed.D. Teacher Education</td>
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### ADJUNCTS

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<tr>
<td>Hoopes, Scott</td>
<td>Ed.D. Health and Exercise Science</td>
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<td>Kerr, Elizabeth</td>
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<td>Leodore, Lauren</td>
<td>M.S. Biological Sciences</td>
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<td>Pinto, Catherine</td>
<td>M.Ed. Reading</td>
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<tr>
<td>Rose, Steven</td>
<td>Ed.D. Educational Leadership</td>
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<tr>
<td>Santos, Lorena</td>
<td>M.A. Foreign Languages/Literatures</td>
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### RETIREMENT

<table>
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<tr>
<th>Name</th>
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<th>Department</th>
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<tbody>
<tr>
<td>Orlando, Frank</td>
<td>Ed.D. Foundations of Education</td>
<td>8/31/08</td>
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### RESIGNATION

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<tr>
<td>Bornstein, Jodi</td>
<td>Teacher Education</td>
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<td>Moran, Eileen</td>
<td>Development Office</td>
<td>6/30/08</td>
<td></td>
</tr>
</tbody>
</table>

*temporary/‡new position/+grant funded*
RESOLUTION #2a

PROMOTIONS TO THE RANK OF PROFESSOR

THEREFORE BE IT RESOLVED that the following members of the faculty of Rowan University be approved for promotion to the rank of Professor, effective September 1, 2008, subject to the availability of funds.

Carrigan, William  History
Chung, Shifei  Accounting and Finance
D’Intino, Robert  Management/MIS
Doolittle, Virginia  Educational Leadership
Guner, Berrin  Marketing
Healy, Bart  Theatre/Dance
Holbrook, Luke  Biological Sciences
Laumakis, Paul  Mathematics
Lindman, Janet  History
McBee, Robin  Teacher Education
Miller, Demond  Sociology
RESOLUTION #2b

PROMOTIONS TO THE RANK OF ASSOCIATE PROFESSOR

THEREFORE BE IT RESOLVED that the following members of the faculty of Rowan University be approved for promotion to the rank of Associate Professor, effective September 1, 2008, subject to the availability of funds.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Albone, Kenneth</td>
<td>Communication Studies</td>
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<tr>
<td>Appleby-Wineberg, Bryan</td>
<td>Music</td>
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<td>Hnatyshin, Vasil</td>
<td>Computer Science</td>
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<td>Hough, Gerald</td>
<td>Psychology</td>
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<td>Lim, Michael</td>
<td>Physics and Astronomy</td>
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<td>Madden, Marjorie</td>
<td>Reading</td>
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<td>Madero, Roberto</td>
<td>Foreign Languages/Literatures</td>
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<td>Martin, Deb</td>
<td>Writing Arts</td>
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<td>Morschauser, Scott</td>
<td>History</td>
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<tr>
<td>Rusu, Adrian</td>
<td>Computer Science</td>
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</table>

6/18/08
RESOLUTION #3

REAPPOINTMENT OF FACULTY, PROFESSIONAL STAFF AND LIBRARIAN TO THIRD, FIFTH AND SIXTH YEAR CONTRACTS

WHEREAS, the following named faculty and professional staff members have been carefully evaluated for purposes of reappointment

THEREFORE BE IT RESOLVED that the Board of Trustees determines that the following named faculty and professional staff listed below shall be offered reappointment for 2008-2009 and 2009-2010.

OFF-CYCLE

Sixth Year Contract with Tenure (2008-2009)
Willis, Shari Health and Exercise Science

Fifth Year Contract (Fourth Year of Service – 2008-2009)
Professional Staff
Brett, Charles Student Services Center

Third Year Contract (Second Year of Service – 2008-2009)
Professional Staff
Winkler, Christopher Radio/TV/Film

REGULAR CYCLE

Fifth Year Contracts (Third Year of Service – 2009-2010)

Faculty/Librarian
Angelone, David Psychology
Bhatia, Krishan Kumar Mechanical Engineering
Brush, Denise Library Services
Clark, Tanya English
Freind, William English
Ilicasu, Olcay Mathematics
McElwee, Rory Psychology
Nicholson, Darren Management/MIS
Nicholson, Jennifer Management/MIS
Smith, Tony Law/Justice Studies
Tashiro, Sanae Economics

Professional Staff
Alexakos, Constantine Service Learning and Volunteerism
Colanduno, Theodore Instructional Technology Services
Elsey, Robert Jr. College of Business
Lunk, Carl Physics and Astronomy

(continued)
RESOLUTION #3 (continued)

Fifth Year Contracts (Third Year of Service – 2009-2010) (continued)

Professional Staff
Powell, Keeley      Student Center Services
Ranero, Juan        Athletics
Raube, Patricia     Athletics
Rodriguez, Mildred  Financial Aid
Thompson, Harold    Career and Academic Planning
Wedler, Jeanine     Student Life
RESOLUTION #4

REAPPOINTMENT OF PROFESSIONAL STAFF
BEYOND THE PROBATIONARY PERIOD

WHEREAS, the performance of the following named professional staff members have been carefully evaluated, and

WHEREAS, agreement between the State and the Union provides that members of the professional staff not holding faculty or concurrent academic rank who are members of the State University Bargaining Unit shall be eligible for reappointment to a multi-year contract

THEREFORE BE IT RESOLVED that the Board of Trustees of Rowan University offers reappointment to the following professional staff of the University for the following years.

2009-2010 through 2012-2013
Bundy, Roy EOF/MAP

2009-2010 through 2013-2014
Block, Lori Student Services Center
Britt, Ruben Career and Academic Planning
Denton, Kenneth Network and System Services
Eigenbrot, Carol Career and Academic Planning
Gilchrist, Doris CPCE-School of Graduate Studies
Matalucci, Mark Academic Success Center
Robinson, John Computer Science
Seales, Nancy Camden Campus
Sedlock, Mark Network and System Services
Spencer, Jerome Computer Science
RESOLUTION #5

APPROVAL OF EMPLOYMENT CONTRACTS FOR MANAGERS

WHEREAS, New Jersey statutes, N.J.S.A.18A:3B-6 and N.J.S.A.18A:64-6 provide the boards of trustees of New Jersey state colleges and universities with general powers of supervision over the institutions, and

WHEREAS, these laws authorize a board of trustees, upon nomination by the president, to appoint and reappoint professional employees, and fix the terms of their employment, and

WHEREAS, on September 10, 2003, the Rowan University Board of Trustees approved Employment Principles for Managers, including the institution of a one-year notice of the expiration of employment without cause for managers with five or more years of service, and a six-month notice for managers with less than five years of service, and

WHEREAS, the Rowan University Board of Trustees wishes to revise the general terms of employment for managers, and

WHEREAS, the Executive Committee of the Board has reviewed the policy change, as set forth below, and recommends it to the Board, and

WHEREAS, the Board of Trustees retains the authority to make initial appointments of managers to a period of up to two years, upon the recommendation of the President, and

WHEREAS, the Board of Trustees wishes to eliminate the one-year and six-month notice requirements and instead reappoint managers to one-year contracts, upon the recommendation of the President, and

WHEREAS, the Board of Trustees also wishes to give the President the discretion to recommend shorter contracts of reappointment in appropriate circumstances, and

WHEREAS, the University administration recommends that an evaluation process and a 60-day notice of recommendation of reappointment or non-reappointment be a part of the new policy

NOW THEREFORE BE IT RESOLVED by the Board of Trustees that all managers listed on Attachment A be reappointed to one-year contracts, effective September 1, 2008 and ending August 31, 2009, and

(continued)
RESOLUTION #5 (continued)

BE IT FURTHER RESOLVED that the former policy, providing managers with one-year and six-month notice of removal without cause, is rescinded effective August 31, 2008, and

BE IT FURTHER RESOLVED that the Board of Trustees approves the revised Employment Principles for Managers, Attachment B, to be effective September 1, 2008, which reflects these policy changes.

SUMMARY STATEMENT

This resolution approves reappointment to one-year contracts for managers, effective September 1, 2008, and rescinds the previous policy that required one-year and six-month notices of removal without cause, effective August 31, 2008. The new policy requires that managers receive 60 days notice of recommendation of reappointment or non-reappointment. The resolution also approves the revised Employment Principles for Managers, Attachment B, which incorporates the new policy.
Attachment A

Rowan University
Employment Principles for Managers

Acciani, Mary O.
Arnott, Melissa
Au, Hoi-Yi Valerie
Ayres, Sally
Baglio, John
Bell, Jennifer L.
Betts, Albert
Blow, Dennis
Brelsford, George
Brewer, Glenn
Brodie, Jean Bullock
Carbonaro-Davey, Marguerite
Cardona, Jose D.
Cart, Jon Robert
Chin, Steven
Clark, Eric
Cloyd, Melanie Knudsen
Cucinotta, Martha
Damminger, Joanne K.
Davis, John A.
Deehan, Christine
Dorland, Diianne
Eigenbrot, Edwin C.
English, Redmond Stanley
Faison, Christy
Farney, Steven C.
Fisher, Joanne
Frierson, Muriel
Gallia, Thomas
Gandy, Kyle A.
Gilmore, Lewis
Giunta, Karen
Hale, Richard N.
Harper, Jay
Hasit, Cindi
Henderson, James Andrew
Hogan, Frank
Holloway, Kathy
Houshammand, Ali Asghar
Imperatore, John
Jordan Cox, Carmen
Antoinette
Katz, Craig Steven
Klein, Bruce E.
Kleva, Barbara M.
Kuerzi, Kenneth L.
Kuhlen, John
Law, Frances
Layton, Reed W.
Lovegrove, James
Lynch, Cindy
Marshall, Lori
McCall, Maria
McCall, Sally
McCombs, Tyrone
McPherson-Barnes, Penny E.
McRae, Mary R.
Michener, Timothy D.
Milligan, Carolyn
Monroe, Allen Craig
Mordosky, Anthony J.
Morrow, Eileen M.
Mosto, Patricia
Mulligan, Joseph I.
Newell, James
Nurkowski, Lucia
Orlins, Joseph J.
Perry, Jill Ann
Peterson, Julie
Piddington, Sarah E.
Pinder, Anne Clare
Pinocci, Tina M.
Pontes, Nancy M. H.
Potter, Gregory
Raffa, Samuel S.
Reeve, Julia
Rolon, Annabel
Rozanski, Kathy
Schoen, Margaret M.
Scott, Eileen R.
Scully, Joseph F.
Sharp, Carol
Showers, Mark
Sills, Marvin
Smith, Edward C.
Snyder, Richard
Solomen, Joy L.
Sosa, Horacio A.
Spencer, James J.
Steene, Juanita
Sullivan, Lizziel
Sweeten, Linda C.
Tavarez, Luis A.
Taylor, Tyrone R.
Thomas, Skeffington N.
Thompson, Edward James
Tiemann, Marie Kathryn
Toporski, Neil F.
Turner, Vanetta
Uzcategui-Gaymon, James M.
Van Brunt, Margaret
Veacock, Peggy
Velez-Yelin, Johanna
Wadleigh, Richard
Wagener, Mark
Whitham, Bruce Alan
Woodruff, John
Zazzali, Robert
Ziegler, Edward

6/18/08
Statement of Management Principles – Managers at Rowan University are responsible for deploying the human, financial and physical resources to support the University’s mission and goals. It is the manager’s responsibility to establish a working environment that reflects the dignity and respect due all employees and which encourages all employees to make intelligent and responsible decisions, to set and maintain priorities, to identify creative alternatives, and to take prudent risks.

Managers are the representatives of Rowan University in their relationships with the individuals they supervise. As managers, they must maintain the highest standards of the University in their supervisory relationships. Managers should always seek to advance the long-term interests of the University and to maximize the quality, effectiveness, and productivity of their departments as well as their employees. Managers are expected to perform their duties faithfully, diligently, and completely to the satisfaction of the University.

Performance Appraisal Process - The University’s performance appraisal process for managers encourages ongoing communication between managers and their supervisors in order to foster performance improvement and enhancement. Supervisors should hold an annual performance appraisal discussion with the managers whom they directly supervise. The performance appraisal must be summarized in a written document with a copy to the employee, who may make a response to their supervisor for consideration. Performance appraisals are also used in determining compensation adjustments, and should be completed prior to notice of reappointment or non-appointment.

Salary Review Process – The salary review process for managers occurs annually. The effective date of annual salary adjustment will normally be September. Equity adjustments and one-time payments may be implemented at any time throughout the year. Generally, managers with less than six months of service are not eligible for a salary review.

Types of Salary Adjustments – The University provides salary adjustments to managers on an individual basis, considering factors such as a cost of living, the performance review and equity adjustments to recognize the relative market value of the position. One-time extra payments may also be made to managers, as a means of recognizing individual efforts for one-time specific achievements. One-time payments do not become part of the permanent salary baseline.

Reappointment to Employment Contracts – Managers are eligible to receive reappointment to one-year employment contracts. Upon the President’s recommendation, the Board of Trustees may reappoint managers to one-year contracts. The term of a reappointment will extend from the first day of September to the last day of the following August. The President, however, has the discretion to recommend reappointments for shorter periods.
Notice – Managers will receive 60-days notice prior to the reappointment date, as to whether or not they will be recommended to the Board for reappointment. There is no entitlement to reappointment.

Removal for Cause – The University may suspend or terminate a manager’s employment for cause during the term of a contract. The employee will be advised in writing of the cause or causes and will have the opportunity to respond. If the matter is deemed a contested case by the Board, it will be referred to the Office of Administrative Law for a hearing and recommended decision. A final decision shall be made by the Board.

Assignments – Managerial responsibilities may be modified at the discretion of the President during the duration of a manager’s employment. In situations where significantly different duties are assigned a manager, the title, classification level and compensation shall be reviewed.

Leave – Leave entitlements are credited annually and are based on 12-month full time employment. Leave entitlements for those managers working less than 12-month full time will be pro-rated. Managers shall be entitled to fifteen sick days per year. In addition, managers shall be entitled to donated leave and sick leave injury pay under the same circumstances as other University employees.

Managers previously employed at another State agency may transfer unused accumulated earned sick days according to New Jersey State law or regulation.

Upon retirement, managers may be paid for unused accumulated earned sick leave following the standards applicable to other State of New Jersey workers.

Managers may request an unpaid personal leave of absence for up to one year. The approval of such leave is discretionary and the decision of the President is final.
RESOLUTION #6

APPROVAL TO APPOINT THE ASSOCIATE PROVOST FOR RESEARCH

WHEREAS, the position of Associate Provost for Research provides the leadership, administrative oversight and supervision for the Office of Government Grants and Sponsored Projects; compliance activities, including the Institutional Review Board (IRB) and Institutional Animal Care and Use Committee (IACUC); technology transfer activities, including intellectual property, patents, and licensing, and

WHEREAS, the Associate Provost for Research will play a critical role in creating and sustaining a culture of research and scholarly activity throughout the departments and colleges of the institution and contributing to the professional growth of undergraduate and graduate students and the faculty, and

WHEREAS, the University has conducted a national search to fill the position with a candidate who has the depth and breadth of experience in the areas cited above, and

WHEREAS, the President and Provost, in consultation with the Search Committee and University Community, are recommending the appointment of Gautam Pillay as Associate Provost for Research

THEREFORE BE IT RESOLVED that the Board of Trustees appoints Gautam Pillay as Associate Provost for Research, and

NOW BE IT FURTHER RESOLVED that this appointment will take effect August 18, 2008.

6/18/08
RESOLUTION #7

APPROVAL TO APPOINT THE DEAN
OF THE WILLIAM ROHRER COLLEGE OF BUSINESS

WHEREAS, the position of Dean of the William Rohrer College of Business provides the academic leadership, administrative oversight and supervision of the faculty, staff, and budget for all undergraduate and graduate programs in the Rohrer College of Business, and

WHEREAS, the William Rohrer College of Business is comprised of the following academic and administrative units: Accounting and Finance, Management/Management Information Systems, Marketing, and

WHEREAS, the role of the Dean will be critical in achieving the mission for the William Rohrer College of Business and Rowan University, and

WHEREAS, the University has conducted a national search to fill the position with a candidate who has the depth and breadth of experience as an educator and higher education administrator, and

WHEREAS, the President and the Executive Vice President/Provost, in consultation with the Search Committee and University community, recommend the appointment of Niranjan Pati as Dean of the William Rohrer College of Business

THEREFORE BE IT RESOLVED that the Board of Trustees appoints Niranjan Pati as Dean of the William Rohrer College of Business, and

NOW BE IT FURTHER RESOLVED that this appointment will take effect July 1, 2008.

6/18/08
RESOLUTION #8

REAPPOINTMENT TO THE ROWAN UNIVERSITY FOUNDATION

WHEREAS, the Board of Trustees on March 15, 1994 approved the reorganization of the Rowan University Foundation under a new set of Bylaws for this organization, and

WHEREAS, recent statute authorizes such funds and establishes guidelines for its operation

THEREFORE BE IT RESOLVED that the Board of Trustees reappoint the following named individual to a three-year term as a public member of the Rowan University Foundation.

Robert Hoey  
First Vice President for Wealth Management  
Smith Barney

6/18/08
RESOLUTION #9

APPROVAL OF PURCHASE OF REAL PROPERTY

WHEREAS, the State College Contracts Law, N.J.S.A.18A:64-6(q) allows the University to purchase real property, and

WHEREAS, the following property located in the Borough of Glassboro, County of Gloucester and State of New Jersey, known as the Conrail Property (Block 497 Lot 5) is available for sale, and

WHEREAS, it is in the best interest of the University to acquire this property for its future use consistent with its educational mission; and representatives of the University have negotiated the terms of the Sale with the Sellers of the said property, which terms have been memorialized in a certain “Contract for Purchase and Sale of Property,” which contract is dated and is not yet executed and is subject to and conditioned upon approval by the Board of Trustees

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approves the purchase of the parcel of real property located at Ellis Street in the Borough of Glassboro, County of Gloucester, State of New Jersey (Block 497 Lot 5) in accordance with the terms and conditions set forth in the said “Contract for Purchase and Sale of Property,” including a satisfactory appraisal and condition of property reports and purchase price not to exceed $900,000, and

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Vice President for Administration and Finance to execute the said Contract for the Purchase of Property, and to consummate the closing of the said purchase in accordance with the terms of the Contract.

SUMMARY STATEMENT

This resolution approves the purchase of the Conrail property located at Ellis Street, Glassboro, New Jersey. The acquisition of this property will allow for university expansion.
RESOLUTION #10

APPROVAL OF DISPOSITION OF SURPLUS PERSONAL PROPERTY OWNED BY THE UNIVERSITY

WHEREAS, N.J.S.A. 18A:64-78 provides that the University may by resolution of its Board of Trustees authorize the sale of its personal property not needed for University purposes, and

WHEREAS, N.J.S.A. 18A:64-78 specifies the manner according to which the value of personal property not needed for University purposes shall be undertaken, and

WHEREAS, the University has determined that the personal property listed on the attached sheet is not needed for University purposes and recommends to the Board of Trustees that the said property be sold in accordance with the provisions of N.J.S.A. 18A:64-78

THEREFORE BE IT RESOLVED that the Board of Trustees authorizes the sale of the personal property listed on the attached sheet as being not needed for University purposes, which sale shall be conducted in the manner specifically set forth in N.J.S.A. 18A:64-78.

SUMMARY STATEMENT

This Resolution is presented in compliance with N.J.S.A. 18A:64-78 “Manner of Sale of Personal Property Not Needed for College Purposes.” The statute provides a specific mechanism for different categories of personal property not needed for University purposes. For example, personal property (other than perishable goods or property sold to a public entity) with an aggregate value in excess of $26,200 shall be sold to the highest bidder only after publication of notice including the time and place of the sale and a description of the property to be sold. If no bids are received, the property may be sold at private sale without further publication. Property declared as surplus with an aggregate value of less than $26,200.00 may be sold or perishable goods may be sold at private sale without advertising for bids. Personal property described on the attached list does not exceed $26,200 estimated value, and therefore the sale will not be sold at public sale with notice.

6/18/08
## RESOLUTION #10 (continued)

### Declared Surplus Property

<table>
<thead>
<tr>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Kubota farm Tractor 2-Wheel drive, major parts missing</td>
</tr>
<tr>
<td>Commercial Snow Brush Sweeper Attachment</td>
</tr>
<tr>
<td>Broadcaster for 3 pint hitch</td>
</tr>
<tr>
<td>Light Duty Lawn Trailer</td>
</tr>
<tr>
<td>Kawasaki Mule (Parts missing)</td>
</tr>
<tr>
<td>8’ Bed for Dodge Pickup truck</td>
</tr>
<tr>
<td>Reading Mechanic’s tool cap for pickup bed mount</td>
</tr>
<tr>
<td>6 Concrete bumper curbs</td>
</tr>
<tr>
<td>80 Computer Monitors, CPU’s</td>
</tr>
<tr>
<td>Jeep from Grounds Dept.</td>
</tr>
<tr>
<td>Club Cadet Riding Lawn Mower Model #3235 (deck missing)</td>
</tr>
<tr>
<td>Paper press (Arts Dept)</td>
</tr>
</tbody>
</table>
RESOLUTION #11

APPROVAL OF CONTRACT WITHOUT COMPETITIVE BIDDING
FOR MATERIALS AND SUPPLIES WHICH ARE NOT AVAILABLE
FROM ONE OR MORE POTENTIAL BIDDERS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding therefor for contracts in excess of $28,300, and

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids or bidding therefore, and

WHEREAS, the University has determined that it requires certain bulk mailing services, and

WHEREAS, the services to be rendered are exempt from public bidding pursuant to the Sole Source exemption of N.J.S.A. 18A:64-56(a)(3), and

WHEREAS, the Vice President for Administration and Finance has certified that there will be sufficient budgeted funds available to pay the expense authorized herein within the pending FY09 budget

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to enter into a contract for FY09 with the United States Postal Service in an amount not to exceed $125,000 upon the approval of the FY09 budget and the certification of funds by the Vice President for Administration and Finance.

SUMMARY STATEMENT

This resolution provides bulk mailing services for Rowan University. The period covered for this contract is July 1, 2008 to June 30, 2009.

6/18/08
RESOLUTION #12

CHANGE ORDER TO PURCHASE ORDER CONTRACT
WITH RENTECH/G.T. RYAN CORPORATION

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that every contract or agreement not otherwise exempt shall be made and awarded only by the state college/university after public advertising for bids and the receipt of bids therefor for contracts in excess of $28,300, and

WHEREAS, the University invited the receipt of bids for the Heat Recovery Steam Boiler and Ammonia Handling System Equipment for the new Cogeneration Plant, and

WHEREAS, pursuant to the invitation, bids were received and a contract awarded to Rentech/G.T. Ryan Corporation, and

WHEREAS, the need for a change order has been determined, and

WHEREAS, the Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized herein

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to amend the FY2006 contract for equipment with Rentech/G.T. Ryan Corporation in an amount not to exceed $8,000.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Bid and Purchase Order</td>
<td>$1,444,260</td>
</tr>
<tr>
<td>Ammonia Handling Equipment</td>
<td>$144,000</td>
</tr>
<tr>
<td>This Change Order</td>
<td>$8,000</td>
</tr>
<tr>
<td>Total</td>
<td>$1,596,260</td>
</tr>
</tbody>
</table>

SUMMARY STATEMENT

This resolution amends the Vendor’s contract in order to provide additional startup services for the Heat Recovery Steam Boiler and Ammonia Handling System Equipment for the new Cogeneration Plant

6/18/08
RESOLUTION #13b

AWARD OF CONTRACT WITHOUT COMPETITIVE BIDDING
FOR LIBRARY MATERIALS AND SPECIALIZED LIBRARY SERVICES

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding therefor for contracts in excess of $28,300, and

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids or bidding therefor, and

WHEREAS, the University has determined that it requires certain Library Materials and Specialized Library Services, and

WHEREAS, the services to be rendered are exempt from Public bidding pursuant to the Specialized Library Services exemption of N.J.S.A. 18A:64-56(a)(6), and

WHEREAS, the Vice President for Administration and Finance anticipates that there will be sufficient budgeted funds available to pay the expense authorized herein within the pending FY09 budget

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to enter into contracts for FY09 in an amount not to exceed $1,035,000 in total with the following vendors upon the approval of the FY09 budget and certification of funds by the Vice President for Administration and Finance:

Elsevier $285,000
Palinet $285,000
VALE (c/o Wm Paterson Univ) $155,000
Yankee Book Peddler $310,000

SUMMARY STATEMENT

This resolution provides for the awarding of contracts with a specific group of vendors for library materials and specialized library services through the end of June 2009. Elsevier’s contract is through December 31, 2009.

6/18/08
RESOLUTION #13c

APPROVAL OF BANKING SERVICES

WHEREAS, the University has determined that it requires certain banking services, and

WHEREAS, the University solicited proposals for banking services and received six (6) bids, and

WHEREAS, after review the University has determined which banking facility will provide the most advantageous proposal in terms of cost and services

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to award a contract with Commerce Bank of Cherry Hill, New Jersey for FY09 for banking services.

SUMMARY STATEMENT

This resolution authorizes the Vice President for Administration and Finance to enter into a contractual agreement for banking services. The period covered for this contract is July 1, 2008 through June 30, 2011.

6/18/08
RESOLUTION #13d

AWARD OF CONTRACT WITHOUT COMPETITIVE BIDDING
FOR COLLECTION SERVICES FOR STUDENT LOANS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding therefor for contracts in excess of $28,300, and

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids or bidding therefor, and

WHEREAS, the University has determined that it requires certain Collection Services for Student Loans, and

WHEREAS, the services to be rendered are exempt from public bidding pursuant to the Collection Services exemption of N.J.S.A. 18A:64-56(a)(14), and

WHEREAS, the Vice President for Administration and Finance certifies that there will be sufficient budgeted funds available to pay the expense authorized herein within the pending FY09 budget

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to enter into contracts for FY09 in an amount not to exceed in total $53,500 with the following vendors upon the approval of the FY09 budget and the certification of funds by the Vice President for Administration and Finance:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Partners</td>
<td>$25,000</td>
</tr>
<tr>
<td>Credit America</td>
<td>$ 3,000</td>
</tr>
<tr>
<td>Eastern Revenue</td>
<td>$10,500</td>
</tr>
<tr>
<td>Immediate Credit Recovery</td>
<td>$ 7,000</td>
</tr>
<tr>
<td>Progressive Financial Services</td>
<td>$ 8,000</td>
</tr>
</tbody>
</table>

**SUMMARY STATEMENT**

The fees paid to the collection agencies are based on a percentage of delinquent accounts collected. An account is turned over for collection once all internal methods of collection are exhausted. The period covered for this contract is July 1, 2008 to June 30, 2009.
RESOLUTION #13e

AWARD OF CONTRACT WITHOUT COMPETITIVE BIDDING
FOR THE LEASE/PURCHASE AND SERVICING OF DUPLICATING EQUIPMENT

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding therefor for contracts in excess of $28,300, and

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids or bidding therefor, and

WHEREAS, the University has determined that it requires certain duplicating equipment and service agreement, and

WHEREAS, the University has negotiated a four-year lease/purchase agreement for duplicating equipment for a cost below state contract pricing for the same service, which exceeds the state contract terms, and

WHEREAS, the lease/purchase agreement is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 (a)(23), as a lease “available from [a]vendor[s] at costs below state contract pricing for the same product or service, which meets or exceeds the state contract terms or conditions,” and

WHEREAS, the Vice President for Administration and Finance anticipates that there will be sufficient budgeted funds available to pay the expense authorized herein.

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to enter into a contract with De Lage Landen Public Finance LLC in an amount not to exceed $72,022.56 and accompanying service agreement with American Duplicating.

SUMMARY STATEMENT

This resolution provides for the award of a four year lease/purchase for a color digital printing press printer and servicing of the equipment pursuant to N.J.S.A. 18A:64-79(f) and N.J.S.A. 18A:64-56(a) 23.

6/18/08
RESOLUTION #13f

AMEND CONTRACT WITHOUT COMPETITIVE BIDDING
FOR PROFESSIONAL SERVICES

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding therefor for contracts in excess of $28,300, and

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids or bidding therefor, and

WHEREAS, the University has determined that it requires certain professional services for the search for a new Dean of the William G. Rohrer College of Business, and

WHEREAS, the services rendered are exempt from public bidding pursuant to the Professional Services exemption of N.J.S.A. 18A:64-56(a)(1), and

WHEREAS, on February 13, 2008 the Board of Trustees approved a contract with R. H. Perry & Associates in the amount of $75,000, and

WHEREAS, it is necessary to increase the total authorization by the amount of $2,678.77, and

WHEREAS, the Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized herein

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to increase the FY08 contract with R. H. Perry & Associates of Washington, D.C. in an amount not to exceed $77,678.77.

SUMMARY STATEMENT

This resolution provides for amendment to the professional services contract with R. H. Perry & Associates to increase the not-to-exceed contract amount to $77,678.77.

6/18/08
RESOLUTION #13g

AMEND CONTRACT WITHOUT COMPETITIVE BIDDING
FOR PROFESSIONAL AUDITING SERVICES

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding therefor for contracts in excess of $28,300, and

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids or bidding therefor, and

WHEREAS, the University has determined that it requires certain professional auditing services, and

WHEREAS, the services rendered are exempt from public bidding pursuant to the Professional Services exemption of N.J.S.A. 18A:64-56(a)(1), and

WHEREAS, on September 19, 2007 the Board of Trustees approved a contract with Accume Partners in the amount of $156,000, and

WHEREAS, it is necessary to increase the total authorization by the amount of $125,000, and

WHEREAS, the Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized herein

THEREFORE BE IT RESOLVED by the Board of Trustees that the Vice President for Administration and Finance be authorized to increase the FY08 contract with Accume Partners of Moorestown, New Jersey in an amount not to exceed $281,000.

SUMMARY STATEMENT

This resolution provides for amendment to the professional auditing services contract with Accume Partners to increase the not-to-exceed contract amount to $281,000.

6/18/08