

CHRISTIAN R. & MARY F. LINDBACK FOUNDATION

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Announcement of Lindback Career Enhancement Minority Junior Faculty Grants

The Trustees of the Christian R. and Mary F. Lindback Foundation announce the Foundation's commitment to the Minority Junior Faculty Grant Program for Career Enhancement. The Trustees have earmarked a fund of approximately \$200,000 for competitive grants to be made in the Spring of 2009.

The Minority Junior Faculty Grants are intended to encourage and strengthen the academic lives and productivity of minority junior faculty at certain colleges and universities. The awards may take various forms including funding support for summer or sabbatical leave, funding special research projects or purchasing equipment to be used in a research project.

The purpose of the Program is to improve scholarly opportunities for minority, junior full-time faculty at the colleges and universities which participate in the Lindback Distinguished Teaching Award program. Faculty eligible to receive these grants must be non-tenured. The individual participant must be of Native American, African, Asian or similar origin. The Trustees wish to emphasize that the individual participant's leave or research project may but need not have an ethnic or minority focus.

A participating college or university may submit up to three (3) proposals. The Foundation requires each participating institution to have an internal committee, consisting of senior faculty and administrative officers, review proposals before submitting them to the Foundation. The internal committee or an officer of the college or university must forward each proposal to the Foundation with the institution's endorsement and a specific recommendation for

the size of the grant to be made. Each college or university must inform the Foundation of the internal procedure that it followed in submitting a proposal and must identify the gender and minority or ethnic group represented by each applicant.

Each proposal should contain at the beginning a title and concise summary consisting of not more than two paragraphs describing the purpose of the project. Please include the total projected budget amount and attach the applicant's current curriculum vitae.

The total number of grants to be made will depend on the number and size of the requests received by the Foundation, their competitive merit in relation to each other and their objective quality as determined by the Trustees. In general, the size of the grants will range from \$5,000 to \$15,000. The grant will be paid to the participating institution, not to the individual participant. Once a participant has received a Minority Junior Faculty Grant he or she will not be eligible to apply for further funding, whether for the original project or to fund a new one. After a proposal has been turned down the Trustees will not consider that proposal in a subsequent year except in rare circumstances and in no event without substantial revisions being made to the previously turned down proposal.

It is unlikely that the Foundation will make more than a single grant to a college or university in one year except in an unusual situation where two proposals are exceptionally worthy on their own and equally meritorious.

Each individual recipient of a grant will be required to submit a written report to the Foundation within 60 days after the funds have been expended stating in detail how the funds were expended, describe how the purpose of the grant was fulfilled, and enclose a copy of the project as completed.

NOTE: EACH PARTICIPATING COLLEGE OR UNIVERSITY MAY SUBMIT UP TO THREE (3) APPLICATIONS. EACH APPLICATION MUST BE SUBMITTED IN QUADRUPPLICATE AND RECEIVED AT THE FOUNDATION'S OFFICE ADDRESS BY 5:00 P.M. ON FRIDAY, FEBRUARY 27, 2009.