

**PROCESS A** Non General Education Curriculum Proposal  
**Library Resource Form Required for New Non-Gen-Ed**

Submission Deadlines: Fall - October 11, 2005 Spring - February 14, 2006

05-06-112

TITLE REQUIRE INTERNSHIP FOR HR SPECIALIZATION

Sponsor(s) KIMBLE BYRD, byrd@rowan.edu

DEPARTMENT MANAGEMENT/MIS  
College BUSINESS

If LAS -check:  History/Humanities  Social/Behavioral Science  
 Math/Science

UNDERGRADUATE  GRADUATE

New non gen-ed  Major

Short-Term non gen-ed

Minor curricular changes (fewer than three) to:

Existing non gen-ed course

Non gen-ed degree requirements

Major

Minor, specialization, concentration, track, certificate program

**Signatures Required: representing approval before submission to Office of the Secretary**

Department Chair: [Signature]  
Department CURRICULUM Chair: [Signature]  
Academic DEAN: [Signature]

COLLEGE CURRICULUM COMMITTEE: Open Hearing Date: 10/28/05  
Approved  
Not Approved

Signature: College Curriculum Chair [Signature] 12/12/05

Signature: SENATE CURRICULUM CHAIR [Signature]  
Date: 2/22/06

Comments: \_\_\_\_\_

Signature: Executive Vice President/Provost: [Signature]  
Date: 4/21/06

Signature: REGISTRAR [Signature]  
Date: 6/14/06

Course Description Received & Approved  
Hegis Taxonomy & Course

Notification Forward:  
 SCC CHAIR  Academic Dean  
 IR  Department Chair  
 CAP  VP/Student Affairs  
 Registrar  Other-

Minor curricular changes for HR specialization

**Details**

**Add** 0506.361 Supervised Internship to the list of required courses in the Human Resource Management specialization.  
**Reduce** the number of hours of Human Resource Management electives from 15 to 12.

**Sponsor**

Kimble Byrd, Department of Management/MIS

**Rationale**

A recent study by the Society for Human Resource Management ("SHRM Undergraduate Curriculum Study", November 2003) found that two thirds of surveyed human resource professionals and human resource students believed that an internship should be required as part of the undergraduate HR curriculum.

**Curricular Effect**

The total number of hours required to graduate with a BSBA specializing in Human Resource Management remains the same, but there is one more required course and one less elective.

**Implementation Time Frame**

This proposal is designed to be implemented effective Fall 2006.

**Resources Needed**

This will have no impact on resources. Since students are already strongly encouraged to pursue internships, the great majority of Human Resource Management students already take this course.

**Revised Set of Human Resource Management Requirements**

The change is as follows:

**From:**

Human Resource Management specialization.....	<b>18 S.H.</b>
0506.302    Management of Human Resources	
0506.330    Managing International Business	
0506.315    Recruitment and Selection	
0516.401    Labor/Employee Relations	
0506.425    Management of Compensation	
1498.335    Legal Aspects of Human Resource Management	
Human Resource Management Electives.....	<b>15 S.H.</b>

**To:**

Human Resource Management specialization.....	<b>21 S.H.</b>
0506.302    Management of Human Resources	
0506.330    Managing International Business	
0506.315    Recruitment and Selection	
0516.401    Labor/Employee Relations	
0506.425    Management of Compensation	
1498.335    Legal Aspects of Human Resource Management	
<b>0506.361    Supervised Internship</b>	
Human Resource Management Electives.....	<b>12 S.H.</b>