

Glassboro State College Senate Curriculum Committee

# Approval Form

Proposal Title: Legal Aspects of Personnel

Sponsor(s) Razelle Frankl and Kimble Byrd Dept.: Management and M.I.S. Ext. 6339

Check one:  Course  Specialization  Concentration  Minor  Achievement Certificate  
 Certification Program  Major Program  Minor Change title change  
(please name deletion or credit/title/catalog change)

Undergraduate  Graduate \_\_\_\_\_ Credit Hours

<p><b>Step 1 (Department)</b></p> <p><input checked="" type="checkbox"/> Approved <u>1/31/92</u> Date</p> <p><input type="checkbox"/> Not Approved</p> <p><u>Grona Michael</u> Dept. CC Chairperson</p> <p><input type="checkbox"/> Reviewed <u>2/5/92</u> Date</p> <p><u>[Signature]</u> Dept. Chairperson</p>	<p><b>Step 2 (Receipt)</b></p> <p><input checked="" type="checkbox"/> SCC# <u>91-90-48</u></p> <p>Proposal Received _____ Date</p> <p><u>[Signature]</u> SCC Chairperson</p>	<p><b>Step 3 (School CC)</b></p> <p>Reviewed _____</p> <p><input checked="" type="checkbox"/> Approved <input type="checkbox"/> Not Approved</p> <p><b>Comments:</b></p> <p><u>[Signature]</u> School Curr Comm Chairperson</p>
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**Step 4 (Academic Dean)**

Recommend  
 Not Recommend  
 Conditionally Recommend (see comments)

Reviewed 2/14/92  
Date

**GSC SENATE**  
Comments

**FEB 19 1992**

**RECEIVED**

[Signature]  
Signature, Dean of School

**Step 5 (SCC)**

Open Hearing 2/24/92  
Date

Approved by Senate Curriculum Committee 2/24/92  
Date

Returned to sponsor(s) for the following reasons:

**Step 6 (Senate)**

Presented to Senate 4/2/92  
Date

Approved  Not Approved

Notification to Executive Vice-President/Provost 4/3/92  
Date

[Signature]  
Signature, SCC Chairperson

**Step 7 (Executive V.P./Provost)**

Received \_\_\_\_\_

Date

If no, reasons are as follows:

Approved  Yes  No

Student credit hours \_\_\_\_\_

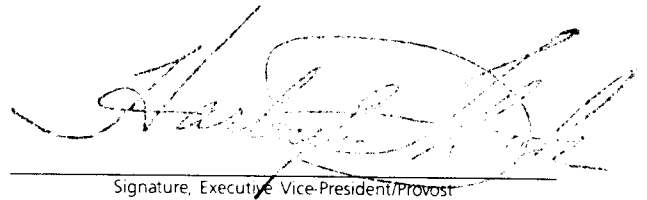
Faculty load hours \_\_\_\_\_

Equalized credit hours \_\_\_\_\_

Official copy and approval sheet filed \_\_\_\_\_

MAY 20 1992

Date



Signature, Executive Vice-President/Provost

**Registrar**

Approved course description received 24 Apr. 92

Date

Hegis Taxonomy and Course Number assigned TITLE CHANGE

BZ Keferny for DB

Signature, Registrar

24 Apr. 92

Date

**Notification forwarded:**

- Senate Curriculum Committee Chairperson
- Department Chairperson(s)
- Academic Dean(s)
- Registrar
- Sponsor(s)

From: Razelle Frankl

To: Donna Hathaway, Chair Senate Curriculum Committee

Re: Proposal for name change LEGAL ASPECTS OF PERSONNEL

Date: 22 January 1992

1. DETAILS

- a. Change name of Legal Aspects of Personnel to Legal Aspects of Human Resource Management
- b. Sponsor(s) Razelle Frankl and Kimble Byrd

2. RATIONALE

a. Need for change is to remove archaic language (Personnel) to reflect usage in profession and teaching discipline. As stated in the Fall 1991 Newsletter of the Personnel/Human Resources Division of the Academy of Management

"use of the term 'personnel' in the Division name is somewhat antiquated and awkward. Second, the term is redundant, since in current usage the term "human resources" is commonly used to include the personnel field" (p.7).

With this change, course titles will be consistent in the Human Resources Management Track.t

b. No change on program, department or curricular design.

3. Results of Consultation

- a. This change has been approved by the Department of Management/MIS (23 January 1992).
- b. No documentation

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This course introduces students to three areas of Human Resources Management which are extensively regulated by Federal and State legislation. Legislation studied includes the Equal Employment Opportunity Act (EEO), the Employee Retirement Income Security Act (ERISA), and the Fair Labor Standards Act (FLSA) and their practical application in the Human Resources function.