

PROCESS A Non General Education Curriculum Proposal

06-07- 907

Library Resource Form Required for New Non-Gen-Ed

Submission Deadlines: Fall - October 10, 2006 Spring - February 13, 2007

TITLE MINOR CURRICULUM CHANGES TO M.A. SCHOOL ADMINISTRATION
(SCHOOL BUSINESS ADMINISTRATION TRACK)

Sponsor(s) THOMAS C. MONAHAN e-mail: monahan@rowan.edu
e-mail:
e-mail:

DEPARTMENT EDUCATIONAL LEADERSHIP
College EDUCATION

If LAS-check History/Humanities Social Behavioral Sciences

Math Science

UNDERGRADUATE GRADUATE

New non gen-ed Major

Short-Term non gen-ed

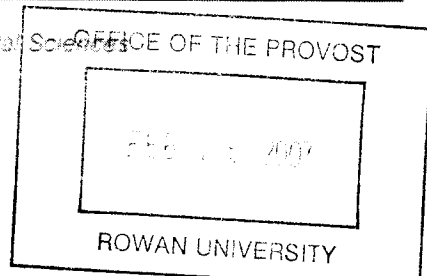
Minor curricular changes (fewer than three) to M.A. SCHOOL ADMIN (SBA TRACK)

Existing non gen-ed course

Non gen-ed degree requirements

Major

Minor, specialization, concentration track, certificate program



Signatures Required: representing approval before submission to Office of the Senate

Department Chair [Signature] Date 10/10/06
Department CURRICULUM Chair: [Signature] Date 10/4/06
Academic DEAN: [Signature] Date 10-12-06

COLLEGE CURRICULUM COMMITTEE Open Hearing Date: 11/4/06
Approved: [Signature] Date 11/29/06
Not Approved:

Signature College Curriculum Chair [Signature]
Signature SENATE CURRICULUM CHAIR [Signature]
Date 1/18/07

Comments _____

Signature Executive Vice President/Provost: [Signature] ALIA BOUSHMAND
Date 2/16/07

Signature REGISTRAR [Signature]
Date 2/12/07
Course Description Received & Approved
Regis Taxonomy & Course #

Notification Forward

SCC CHAIR

IR

CAP

Registrar

Academic Dean

Department Chair

Student Affairs

Other

**PROPSAL FOR A MINOR CURRICULUM CHANGE
TO THE
M.A. in SCHOOL ADMINISTRATION
(SCHOOL BUSINESS ADMINISTRATION PREPARATION PROGRAM) (G898)**

DETAILS

(a) Changes Requested:

1. Delete *Foundations of Educational Policy Making* (FNDS 21.502) and add *Change for School Improvement* (EDAM 27.510)

2. Change the title of *Employer-Employee Relationships* (EDAM 27.610) to *Human Resources for School Systems*. (Course number remains unchanged)

(b) Sponsors:

Thomas C. Monahan, Professor, Educational Leadership Department

David C. Hespe, Associate Professor, Educational Leadership Department

RATIONALE

(a) Need for the Change:

Change #1: Historically, the *Foundations of Educational Policy* (FNDS 21.502) course has been included in the School Business Administrator Preparation Track of the M.A. in School Administration because of its inclusion within the Basic Professional Component of the College of Education. Insofar, as the requirements for the Basic professional Component were deleted by approval of the College of Education Curriculum Committee in 2005-2006, this course is no longer required by College of Education policy. However, more importantly, given the rapidly changing conditions and the policies and procedures that govern P-12 education, the faculty of the Educational Leadership Department believe that individuals preparing for careers as school business administrators would be better served by a course in change theory. Hence, we are proposing to replace the basic foundations course with a course in change.

Change #2: The faculty of the Educational Leadership Department proposes to change the title of the course *Employer-Employee Relationships* (EDAM 27.610) to *Human Resources for School Systems* (course number remains unchanged). We believe that this changed better represents and better communicates the content of the course. We do not propose to change the content or the course number of this course, only the title.

In addition, because of the fact that this program is presently experiencing less than robust student enrollments, the faculty in the Educational Leadership Department believe that these proposed changes will strengthen the program and make it more marketable within the southern New Jersey region.

(b) Curricular Effect:

Aside from strengthening the program, neither of these changes is expected to have any significant adverse curricular effects on the program, its students, or the Educational Leadership Department. The *Change for School Improvement* (EDAM

27.510) course is expected to add to the knowledge and skill base of students preparing for careers as school business administrators without adding to the credit requirements for the program. The title change of the *Employer-Employee Relationships* (EDAM 27.610) course to *Human Resources Management* (course number remains unchanged) is expected to better reflect the actual content of the course without making any additional substantive changes to the course.

(c) Changes:

FROM:

FNDS 21.502	Foundations of Educational Policy Making	3
EDST 24.504	Action Research in Education.....	3
EDAM 27.632	Technology for Educational Leadership	3
EDSU 28.546	Educational Organizations and Leadership	3
EDAM 27.559	Law and Ethics for School Leadership	3
EDAM 27.534	School Plant Planning and Management.....	3
EDAM 27.535	School Finance and Records	3
EDAM 27.536	Financial Accounting Systems for School Systems.....	3
EDAM 27.538	School Business Management	3
EDAM 27.610	Employer and Employee Relationships	3
EDAM 27.601	Practicum/Seminar in Administration and Supervision.....	3
Total Credits Required For Program Completion		33

TO: (changes appear in boldface type)

EDST 24.504	Action Research in Education.....	3
EDAM 27.632	Technology for Educational Leadership	3
EDSU 28.546	Educational Organizations and Leadership	3
EDAM 27.559	Law and Ethics for School Leadership	3
EDAM 27.510	Change for School Improvement	3
EDAM 27.534	School Plant Planning and Management.....	3
EDAM 27.535	School Finance and Records	3
EDAM 27.536	Financial Accounting Systems for School Systems.....	3
EDAM 27.538	School Business Management	3
EDAM 27.610	Human Resources for School Systems.....	3
EDAM 27.601	Practicum/Seminar in Administration and Supervision.....	3
Total Credits Required For Program Completion		33

RESULTS OF CONSULTATIONS

1. Because the Foundations of Educational Policy is currently taught by faculty within the Foundations of Education Department, we consulted with Frank Orlando, department chair.

2. We have also consulted informally with the Licensing Bureau of the New Jersey Department of Education about this proposed change, and we have been advised

informally that, upon receipt of a formal request for an amendment in our approved program, the department would issue a formal response to our request.

3. We have also consulted with the associate provost for research and dean of the graduate school regarding this proposed change.

4. Finally, we have consulted with the Robert Fleming, chair of the Management/M.I.S. Department in the College of Business on the proposed title change in the *Employer Employee Relations* (EDAM 627.10) course.

The correspondence that we have received in response to our requests follows immediately.

Recommendation for Effective Date

We request that this minor curriculum change become effective in the spring 2007.

EDAM 627.10 Human Resources for School Systems.....3 s.h.

Prerequisite: EDSU 28.546

Analyzes the legal develops and trends in collective negotiations in the public sector. Topics to be developed are the process of effective negotiations, organization rivalries, grievance procedures, the impasse, and the comprehensive agreement. This course may not be offered annually.



Department of Foundations of Education

October 17, 2006

Dr. Thomas C. Monahan
Department of Educational Leadership
College of Education

Dear Dr. Monahan:

This letter is in support of the Proposal for a Minor Curriculum Change to the M.A. in School Administration Program.

I have reviewed the proposal and we have discussed the identified rationale. This proposal incorporates the recent Basic Professional Component changes and the recommendations endorsed by the College of Education. Moreover, the proposed changes are more reflective of other contemporary programs and trends in this area.

I believe the proposed changes will strengthen the offerings of the Department of Educational Leadership.

Sincerely,

Frank J. Orlando, Ed.D.
Chair, Department of Foundations of Education



October 12, 2006

Thomas Monahan
Department of Secondary Education
Rowan University

Dear Dr. Monahan:

Thank you for the opportunity to review the proposal. for minor curricular changes in the MA in School Administration- School Business Administration Program (G898). I understand that you are proposing to :

1. Change the title of *Employer-Employee Relationships* (EDAM 27.610) to *Human Resources Management*.
2. Delete *Foundations of Educational Policy Making* (FNDS 21.502) and add *Change for School Improvement* (EDAM 27.510)

As you note in the rationale, the proposed title change more closely reflects the content of the EDAM 27.610 course. In regard to the second proposed change, as you note, the College of Education no longer requires the *Foundations of Educational Policy Making* course. The program faculty believe that *Change for School Improvement* course will better prepare students for their role as school business administrators.

For these reasons, I support this proposed changes. I trust that these changes will help the Department achieve its goals of enhancing the academic quality of these programs and making the programs more attractive to prospective students.

Sincerely

S. Jay Kuder, Ed.D.
Associate Provost for Research and
Dean of The Graduate School

NOTE 10/16/06

AS A RESULT OF INFORMAL
CONSULTATIONS WITH DR. J.
SCHROEDER, DEAN OF THE COLLEGE
OF BUSINESS, WE REVISED OUR
PROPOSAL TO INCLUDE A DIFFERENT
COURSE TITLE. THE REQUEST
WE MADE TO DEAN KUDER RE-
LATED THAT CONSULTATIONS.

cc. Dean Carol Sharp

Office of Associate Provost for Research
and Dean of The Graduate School

Memorial Hall
201 Mullica Hill Road
Glassboro, NJ 08028-1701

856-256-4050
856-256-4436 fax

Monahan, Thomas

From: RSFHAZMAT@aol.com
Sent: Friday, October 13, 2006 6:53 AM
To: Monahan, Thomas
Cc: Rudin, Joel P.; Fleming, Robert S.; RSFHAZMAT@aol.com
Subject: Re: Letter of consultation

Tom:

I have reviewed your course proposal and the Management/MIS Department has no issue with the proposed course name change.

Robert S. Fleming
Chairman
Management/MIS Department