

PROCESS A NON-GENERAL EDUCATION - CURRICULUM PROPOSAL
SEPARATE RESOLUTION REQUIRED

SCC #04-05- 113

Deadlines

October 9, 2004 to be implemented Fall 2005 ~ February 11, 2005 to be implemented Spring 2006

PROPOSAL TITLE: C. 40000 HRM ELECTIVES

Sponsor's: JOEL RUDIN Email: RUDIN@TRUMAN.EDU Ext: 5429

DEPARTMENT: MANAGEMENT/MIS

COLLEGE: BUSINESS

If Liberal Arts & Sciences CHECK: History/Humanities Math/Sciences Social/Behavioral Sciences

UNDERGRADUATE GRADUATE

THE ATTACHED NON-GEN-ED PROPOSAL IS BEST DESCRIBED BY THE ITEM(S) CHECKED

- New non-gen-ed course
- Short-term non-gen-ed course
- Minor curricular changes (fewer than three)
- Existing non-gen-ed course
- Non-gen-ed degree requirements
- Major
- Minor, specialization, concentration track, certificate program

THE FOLLOWING SIGNATURES REPRESENT APPROVAL

Department Chair: [Signature] Date: 10/5/04
Department Curriculum Chair: [Signature] Date: 10/5/04
Academic Dean: Edward J. Schum Date: 10/5/04

COLLEGE CURRICULUM COMMITTEE

OPEN HEARING Date: 11/29/04 Approved Not Approved

COLLEGE CURRICULUM CHAIR: Marcus [Signature]

Senate Curriculum Chair Signature: [Signature] Date: Senate Announcement: _____

Comments: _____

EXECUTIVE VICE PRESIDENT/PROVOST Signature: [Signature] Date: 3/7/05

Approved Not Approved

REGISTRAR

Date: 3/31/05 Course Description Received & Approved - Reg's Taxonomy, & Course # _____

Registrar Signature: [Signature]

NOTIFICATION FORWARD

SCC Chair Academic Dean Department Chair Registrar IIR OAP
 VP Student Affairs Others

10/14/05

Details

Add 1702.261 Statistics II and 2005.402 Psychology of Conflict Resolution to the list of Human Resource Management electives.

Rationale

Psychology of Conflict Resolution relates directly to one of the important functions of human resource managers, resolving employee disputes. Statistics II gives students additional quantitative analysis skills, which is important in the field of human resource management as it strives to develop numerical measures of effectiveness.

Curricular Effect

None

Revised Set of Human Resource Management Electives

The change is as follows:

From:

Human Resource Management electives.....15 S.H.

Select five courses from the following list:

- 0516.319 Special Topics in Human Resource Management
- 0506.361 Supervised Internship
- 0506.420 Principles of Training
- 0506.318 Human Resources Information Systems
- 0506.304 Organizational Change and Development
- 0702.300 Integrated Software Tools for Business
- 0506.404 Quality Management
- 1509.322 Business Ethics
- 2204.345 Labor Economics
- 1105.312 Spanish for Business

Or any upper-level non-required courses offered by Rowan University's College of Business.

To:

Human Resource Management electives.....15 S.H.

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- 0506.404 Quality Management
- 1509.323 Business Ethics
- 2204.345 Labor Economics
- 1105.312 Spanish for Business
- 1792.261 Statistics II
- 2005.402 Psychology of Conflict Resolution

Or any upper-level non-required courses offered by Rowan University's College of Business.

Consultation letters:

Letters of consultation are attached from the Chairs of the Psychology and Mathematics Departments.

Rowan University
CURRICULUM PROPOSAL
LIBRARY RESOURCE FORM

The purpose of this form is to provide a channel of communication between the library and faculty changing and designing new courses/programs. The information will be used to assess the resources available in the library, and to identify resources the library should acquire to support the course/program. The information will also provide rationale for institutional support for library acquisitions.

This form should be completed in a coordinated effort between the course sponsor(s) and the academic department liaison librarian. THIS FORM MUST BE COMPLETED FOR ALL CURRICULUM PROPOSALS.

- The sponsor(s) complete parts A & B. Librarian assistance is required to complete parts A & B. please notify the liaison librarian.
- Forward this form to the librarian who will complete parts C, D & E.

This form must be completed and attached to the original curriculum proposal before being approved by the Senate Curriculum Committee

A. College Business Department Management /MIS
 Proposed by Joel Rudin Date 11/30/04
 Course Title change in electives for HR Management
 Anticipated Date for Course/Program Offering _____

- B. List specific resources that should be acquired to support this course.
- C. Describe the resources available in the library to support this course/program, including reference, monographic, electronic databases, audio-visual materials, etc. A summary statement is sufficient.
- D. List key periodicals available in the library to support this course/program.

E. Librarian comments and recommendations: *This proposal deals only with a change in electives. There is no content change; current library holdings are sufficient.*

Name: LIBRARIAN LIAISON Connie Rosenberg Librarian Signature: Connie Rosenberg

Joel,

The addition of Statistics II as an elective for the students in your new specialization can certainly add a valuable quantitative skill for your majors. Although we agree that the likelihood of this causing a great influx of students into the course is remote, the course is already in high demand by majors that require it such as Accounting and Finance and any increase in demand could cause a need for another section. Since this course is currently an elective for management majors and we assume the majors in the new specialization will be coming from them, we have no concern that this will make for a quantitative change in the demand for the course.

Ron Czocho, Chairman
Mathematics Department
Rowan University
Phone: 856.256.4845
Fax 856.256.4816
Webpage: <http://www.rowan.edu/mars/depts/math/czocho/Homepage/homepage.htm>
Dept. webpage: <http://www.rowan.edu/mars/depts/math/>

>>> "Joel P. Rudin" <rudin@rowan.edu> 9/21/2004 8:48:28 PM >>>

I am the coordinator of the new Human Resource Management specialization in the College of Business. We would like to allow our students to take Statistics II (1702.261) towards our degree, but in order to do so we need a consultation letter from you. We do not anticipate that this would lead to a great influx of students into this course. Rather, this would make it easier for students who had already completed this course to finish our degree. Would you please reply to this email indicating your support for this proposal, so that we can implement it by Fall 2005? Thanks in advance for your cooperation,

Joel P. Rudin, Ph.D. SPHR
Professor
Coordinator, HRM Specialization
Department of Management/MIS
Rowan University
(856) 256-5429



Psychology

To: Joel Rudin, Coordinator, Human Resource Management Specialization
From: Keiko Stoeckig, Chairperson, Psychology Department
Date: October 1, 2004
Re: proposed elective in HRM Specialization

The Psychology Department supports the inclusion of the course, Psychology of Conflict and Conflict Resolution (2005.402), as an **elective** in the Human Resource Management Specialization. The content of this course can be useful to anyone who requires knowledge about conflicts that can arise in social settings and how to resolve such conflicts. Such knowledge would seem to be especially beneficial for human resource managers. As an added note, the Psychology Department is currently removing the existing pre-requisite for this course, in an attempt to make Psychology of Conflict and Conflict Resolution more accessible to non-Psychology majors.