

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
Conclusion, "Rowan University is uniquely positioned to become the leading public institution of its kind." ( p.12)	To articulate Rowan University's academic vision	a. Conduct initial discussion with the Deans' Council  b. Follow-up at Fall Deans' Council Meeting   c. Collect available data to inform vision   d. Develop Vision statement	Provost, Academic Affairs Advisory Council, Deans' Council, Director of Marketing, Faculty, President's Cabinet, President, Unions, Others	a. Identify academic program aspirations  b. Identify and propose institutional classification(s) best suited for Rowan University  c. Determine criteria to inform "aspirational" academic vision  d. Write Draft Academic Vision  e. Develop Academic Action Plan to fulfill the vision	August - Fall 2001	
Increased funding for professional development for staff, faculty. (p.11)	To provide opportunities for faculty, chairpersons and staff development consistent with the academic vision	To identify ways to support faculty and staff development consistent with the academic vision of the University	Provost, Deans, Chairs, Faculty, Director, Faculty Center for Excellence in Teaching and Learning	a. Review of current opportunities completed	a. Fall 2001	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
	To clarify the role and provide support and opportunities for development for academic department chairpersons.	<p>To review historical and current practices by chairs and determine appropriate role for future.</p> <p>To determine appropriate load and levels of support for chairs that will enable them to fulfill this role.</p>	<p>Members of the Department Chairs Task Force: Mr. Robert Zazzali, Chair, Associate Provost for Faculty Affairs Dr. Carl Calliari, Elementary Education Department Dr. Jess Everett, Civil &amp; Environmental Engineering Department Dr. Monica Greco, Psychology Department Dr. Berhe Habte-Giorgis, Marketing Department Dr. Cindy Hasit, Reading Department Dr. Carl Hausman, Journalism &amp; Creative Writing Department Mr. Bart Healy, Theatre/Dance Department Dr. George Thottam, Dean, College of Communication Dr. Edward Wang, History Department</p>	<p>b. Identify new opportunities</p> <p>a. Revised document, "Guidelines for Academic Chairpersons at Rowan University"</p> <p>b. Development of a handbook for chairs</p> <p>c. Identify means to support chairs for their professional development and/or provide other incentives</p>	<p>b. Spring 2002</p> <p>Fall 2001 – ongoing Task Force charged 10/30/01</p>	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Dr. Jooh Lee, AFT Representative-Management/MIS Department			
Consistent with the new draft Middle States Standards, the general education component will be reviewed to ensure that the objectives are measurable and attainable for all students in all programs. (p.3)	To determine the outcomes of the general education program and the effectiveness of the current general education programs fulfilling these expectations	<p>To determine the expectations of the general education program.</p> <p>To review the current general education program.</p> <p>Determine a single aspect of general education program to be assessed and how.</p>	<p>Members of the General Education Task Force: Dr. Jay Harper, Co-Chair, Dean, Liberal Arts &amp; Sciences Dr. James Newell, Co-Chair, Chemical Engineering Department Dr. Fred Adelson, Art Department Dr. Nathan Carb, English Department Dr. Christy Faison, Associate Provost for Academic Affairs Dr. Thomas Monahan, Educational Leadership Department Dr. Laurretta Reeves, Psychology Department Dr. Connie Rosenberger,</p>	<p>a. Outcomes of review specified</p> <p>b. Assessment strategy outlined</p> <p>c. Plan for assessment established</p>	<p>Fall 2001 – ongoing</p> <p>Task Force charged 1/3/02</p>	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Library Dr. Richard Scott, Geography/Anthropology Department Dr. Carol Welsh, Accounting and Finance Department Dr. Estelle Resnik, Journalism and Creative Writing Department Dr. Douglas Cleary, Civil and Environmental Engineering Department			
Other curricular matters to be examined include “information literacy.” ( p.3)	To insure that information literacy is integrated throughout the curriculum.	Recommend strategies to assure that each graduate meets accepted standards for information literacy, particularly for undergraduates through the general education program	Members of Information Literacy Task Force: Dr. Marilyn Martin, Dean, Library Mr. Thomas Fusco, Theatre/Dance Department Dr. Zenaida Gephardt, Chemical Engineering Department Dr. Jeffrey Hettinger, Chemistry & Physics Department Mr. Karlton Hughes, Chair Instructional Technology	Policy, guidelines and strategies to assure students have achieved information literacy are established.	Fall 2001- April 2002. Status report, December 2001. Task Force charged 10/23/01	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Dr. Jennifer Kay, Computer Science Department Dr. Lee Kress , History Department Dr. James Rada, Radio/TV/ Film Department Dr. Cindy Vitto, English Department Ms. Cara Ward, Student Representative			
Other curricular matters to be examined include....expansion of the Honors Program (p.2-3)	To outline strategies for enhancing and expanding the current Honors program to extract high achieving-students	To develop a multi-year plan of action that defines areas of expansion for Rowan’s University-wide Honor program that is matched to appropriate resources.	Dr. Christy Faison, Associate Provost for Academic Affairs Members of the Honors Program Advisory Board: Dr. Virginia Brown, Coordinator, Psychology Dr. Fred Adelson, Art Dr. Sharyn Clough, Philosophy & Religion Dr. Diane Hughes, Accounting & Finance Dr. Mark Hutter, Sociology Dr. Judith Lancioni, Radio/TV/Film Dr. DeMond Miller, Sociology	a. Plan for expansion established.	AY 01-02	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Dr. Patricia Mosto, Biological Sciences Dr. Christopher Simons, Mathematics Dr. Benna Sukumaran, Civil & Environmental Engineering Dr. Leslie Spencer, Health & Exercise Science			
At the same time the planning and budgeting process for technology needs will be refined to enable the University to be prepared to make on-going investments in replacement and enhancement of technology in an orderly and cost-effective manner. (p.5)	To assess information technology requirements campus-wide today and the future	Establish University-wide priorities for information technology.  Establish effective processes for the effective acquisition, implementation, support, and replacement of information technologies.  Technology and infrastructure needs consistent with pedagogy and programs	Members of the Technology Committee: Mr. Anthony Mordosky, Convenor, Associate Provost for Information Resources Dr. Thomas Gallia, President's Office Mr. Tyrone McCombs, Associate Dean, Camden Campus Margaret Van Brunt, College of Business Mr. Thomas Kloskey, Composition & Rhetoric Department Lynne Levy, Secondary Education Department	a. Guidelines for purchases of computers and software  b. Develop polices on software platforms supported campus-wide, and address how departmental and program specific software will be supported.  c. Finalize technology assessment and review of programmatic	Fall 2001 – Ongoing	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Shreekanth Mandayam, Electrical & Computer Engineering Department Mr. Thomas Fusco, Theatre/Dance Department Dr. Lee Kress, History Department Mr. Jerome Spencer, Computer Science Department Mr. John Mullens, Library, Computer Services Mr. Joseph Scully, Controller Mr. John Imperatore, Director of Facilities- Operations Dr. Kathryn Gover, Director, Human Resources Mr. Edwin Eigenbrot, Registrar Mr. Luis Tavarez, Director, Financial Aid Mr. Albert Betts, Admissions Ms. Ann Marie LaBruna, Student Representative	needs  d. Develop Information Technology plan that includes the technical, operational, and upgrade standards for delivery of information technology related services		

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Ms. Valerie Au, Development Office Ms. Wendy Lathrope, University Relations Ms. Mary Fisher, CWA Representative Ms. Bonnie Shoemaker, Clerical-Campus Representative Dr. Jennifer Kay, Computer Science Department Dr. Joyce Rigdon, Institutional Research and Planning Ms. Sally McCall, Budget Office Ms. Brenda Marlin, The Graduate School			
Under the combined leadership of the Divisions of Student Affairs and Academic Affairs, the entire University will provide support, cooperation, and assistance for moving to the next level by implementation of a	To accurately forecast enrollment by program over a three-year period.	To develop a model for enrollment Management  a. To address the strategic objectives within the University Five-Year Plan.  b. To begin by reviewing the “pre-major” issue	Dr. Helen Giles-Gee, Provost Mr. Drew Calandrella, VP for Student Affairs Dr. Edward Schoen, Dean College of Business Dr. George Thottom, Dean College of Communication Dr. Carol Sharp, Acting	a. Enrollment mgmt targets by program are reviewed and revised, if necessary until projections are within 2% of goal.	a. AY 2001-2002	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
comprehensive and effective plan for enrollment management. (p.6)			Dean College of Education Dr. Dianne Dorland, Dean College of Engineering Dr. Donald Gephardt, Dean College of Fine & Performing Arts Dr. S. J. Kuder, Dean, The Graduate School Dr. Jay Harper, Dean, College of Liberal Arts & Sciences Dr. Marilyn Martin, Dean Library Dr. Eric Clark, Dean Camden Campus Mr. Marvin Sills, Admissions Dr. Joyce Rigdon, Institutional Research and Planning Mr. Edwin Eigenbrot, Registrar Mr. R. D'Augustine, Executive Director, Budget and Planning Dr. Harriet Hartman, Chair,			

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			University Senate/Recruitment, Admissions/Retention Committee Mr. Nick Schmelz, Chair, University Senate/Budget/Planning Committee Ms. Betsy McCalla- Wriggins, CAP Center Ms. Esther Mummert, Residence/Campus Life Dr. Stephen Cone, Health and Exercise Science Dr. Paris Von Lockette, Mechanical Engineering Ms. Stephanie Weidman, Accounting & Finance Dr. J. Cypher, Communication Studies Mr. Edward Ziegler, Ex- officio			
High quality programs are assessed for student learning outcomes to help students improve and maintain	To review academic programs	a. To conduct program and curricular review with consideration for their development, reduction and/or elimination	a. Provost, Associate Provost for Academic Affairs, Deans, Directors, Institutional Research,	a. Program review plan is outlined  1. Criteria for the	a. Fall – ongoing	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
academic success and to assist the institution in monitoring quality.....Where an accrediting body does not exist, programs will be encouraged to utilize peer review and benchmarks against standards in the discipline. (p. 2 )			University Senate President, Curriculum Committee Designee, Faculty, Others	review are agreed upon  2. Outcomes of the review are established  3. Review cycle is established  4. Program review is begun		
Strategic objectives are: <ul style="list-style-type: none"> <li>• To achieve a student/faculty ratio of 12-2 by FY2001, with significant movement toward that goal by FY 2007.</li> <li>• To increase the proportion of University sections taught by full-time and three quarter-time faculty to 85%.</li> <li>• To move toward a typical teaching</li> </ul>	To develop a faculty staffing plan	To create a three-to-five year faculty staffing plan that:  a. Projects the date the University will reach student/faculty ratio goal  b. Identifies projected new hired by type (full-time, tenure track, part-time and full-time adjunct) and by year with a rationale  c. Identifies the University's additional investment (over adjunct expenditure)	Dr. Helen Giles-Gee, Provost Mr. Robert Zazzali, Associate Provost for Faculty Affairs Ms. Karen Giunta, Managing Administrative Assistant Members of Deans' Council: Dr. Edward Schoen, College of Business Dr. George Thottam, College of Communication	Faculty Staffing Plan developed  a. By College  b. For the University  c. Annual revisions	AY 2001-2002  AY 2001-2002  Ongoing	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
workload of 9 teacher credit hours per semester for full-time faculty by formally recognizing other productive activities. (p.6 )		d. Displays a priority order of hires across the academic division  e. Allows for annual revision and total dollars required by College across Academic Affairs	Dr. Carol Sharp, College of Education Dr. Dianne Dorland, College of Engineering Dr. Donald Gephardt, College of Fine & Performing Arts Dr. S. J. Kuder, The Graduate School Dr. Jay Harper, College of Liberal Arts & Sciences Dr. Marilyn Martin, Library Dr. Eric Clark, Camden Campus			
To develop and maintain an effective technology infrastructure and support staff. (p.4)	To develop an administrative staffing plan	To create a three-to-five year administrative staffing plan.  a. Reviews current staff/admin status  b. Identifies projected new hires by type  c. Identifies the University's additional investment (over adjunct expenditure)  d. Displays a priority order of hires	Dr. Helen Giles-Gee, Provost, Mr. Robert Zazzali, Associate Provost for Faculty Affairs, Dr. Christy Faison, Associate Provost for Academic Affairs, Mr. Anthony Mordosky, Associate Provost for Information Resources Members of Deans' Council: Dr. Edward Schoen, College of Business Dr. George Thottam,	Staff/Administration Staffing Plan developed	AY 2001-2002	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		across the academic division  e. Allows for annual revision and total dollars required by College across Academic Affairs	College of Communication Dr. Carol Sharp, College of Education Dr. Dianne Dorland, College of Engineering Dr. Donald Gephardt, College of Fine & Performing Arts Dr. S. J. Kuder, The Graduate School Dr. Jay Harper, College of Liberal Arts & Sciences Dr. Marilyn Martin, Library Dr. Eric Clark, Camden Campus			
To develop replacement cycle funding to provide for the maintenance of state-of-the-practice technology applications. (p.4 )	To develop an equipment plan	Create a three-to-five year equipment purchasing and upgrading plan that provides for purchasing cost savings	Dr. Helen Giles-Gee, Provost Deans' Council, Chairs, Faculty	Equipment plan developed by  a. By college  b. For the Academic Division	AY 2001-2002	
	To enhance revenue consistent with the academic vision	Identify by College strategies to enhance revenue: a. fundraising	a. Dr. Helen Giles-Gee, Provost Dr. Philip Tumminia,	a. Fundraising goals established by College	AY 2001-2002	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
To increase a 50% increase in funded research by 2007. (p. 7)		<p>b. sponsored research</p> <ul style="list-style-type: none"> <li>- Advancement</li> <li>- sponsored research</li> <li>- indirect cost</li> <li>- training workshop held for Deans and Associate/Assistant Deans</li> </ul> <p>c. partnerships</p>	<p>Advancement Dr. Edward Schoen, Dean College of Business Dr. George Thottom, Dean College of Communication Dr. Burton Sisco, Dean College of Education Dr. Dianne Dorland, Dean College of Engineering Dr. Donald Gephardt, Dean College of Fine &amp; Performing Arts Dr. Jay Harper, Dean College of Liberal Arts &amp; Sciences</p> <p>b. Associate Provost for Academic Affairs, Deans, Director, Sponsored Research,</p> <p>c. Provost, Deans' Council, Chairs</p>	<p>b. Sponsored research goals established by College</p> <p>c. Partnership goals established by College</p>	<p>January 2002</p> <p>AY 2001-2003</p>	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		d. summer school	d. Members of the Summer School Task Force: Dr. S. J. Kuder, Chair, Dean, The Graduate School Dr. Robert Newland, Associate Dean, College of Liberal Arts & Sciences Dr. Robert Fleming, Management/MIS Ms. Dorie Gilchrist, The Graduate School Mr. George Brelsford, Assistant VP, Residential & Campus Life Mr. Edwin Eigenbrot, Registrar Dr. Carol Sharp, Associate Dean, College of Education Mr. Edward Ziegler, University Marketing	d. Pilot recommendations for summer 2003		
	To develop a decentralized budget process	Identify key areas of the budget which will afford the deans more flexibility to hire and lead their areas.  Develop mutual expectations of	a. Provost, Executive Director of Budget, Deans' Council with Consultation from Managing Administrative Assistant	a. Develop decentralized budget plan to implement for AY 2002-2003'	Fall 2001 – ongoing	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		decentralized budget management.	from Budget Director, VP for Admin. & Finance, President and Chairs, Associate Provosts, University Senate Budget & Planning Committee	b. Monitor, refine and implement plan for 2003-2004		
To review the current structure of the Institutes for efficiency and effectiveness, and to discuss coordination/expansion of Institutes' roles and activities. (p.11)	To clarify the roles, development and effectiveness of Centers and Institutes.	a. To gather current information about centers, councils, institutes	a. Dr. Farish, President, President's Cabinet: Mr. Calandrella, VP for Student Affairs Mr. Robert D'Augustine, Executive Director, Budget & Planning Mr. John Finan, VP for Administration and Finance Dr. Thomas Gallia, Executive Assistant to the President Dr. Helen Giles-Gee, Provost Ms. Lin Sweeten, Assistant to the President and Board Liaison Dr. Christy Faison, Associate Provost for Academic Affairs Members of Deans' Council:	a. Status report on Centers, etc.	Fall 2001 - Spring 2002	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		b. Form principles, guidelines and criteria for development, review, enhancement, funding and/or elimination.	Dr. Edward Schoen, College of Business Dr. George Thottam, College of Communication Dr. Carol Sharp, College of Education Dr. Dianne Dorland, College of Engineering Dr. Donald Gephardt, College of Fine & Performing Arts Dr. S. J. Kuder, The Graduate School Dr. Jay Harper, College of Liberal Arts & Sciences Dr. Marilyn Martin, Library Dr. Eric Clark, Camden Campus  b. Task Force	b. Guidelines, policies and procedures developed, reviewed, implemented and approved		
To provide academic buildings that support high	To contribute to the implementation of a	Identify the criteria required to address facility requirements for present	Presidents' Cabinet, Deans Council, Faculty, Staff,	Programs inform, building renovation,	Ongoing	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
quality academic programs. (p.10)	facilities plan consistent with the academic vision	programs and future directions; e.g. a. enrollment management projections b. faculty staffing plan c. surge space needs d. space utilization	others	development, construction, space relocation, utilization, etc.		
Strategic objective include...to provide an urban focus for the University's teaching, research, and service programs. To provide expanded academic offerings to the Camden community. (p. 3)	To develop a plan for enhancing Rowan's Camden campus.	a. Review the status of programs offered at Rowan at Camden.  b. Determine requirements to enhance programs including facilities with rationale statements.	Dr. Helen Giles-Gee, Provost, Dr. Eric Clark, Dean, Camden Campus Mr. Tyrone McCombs, Associate Dean, Camden Campus Dr. Burton Sisco, Dean College of Education Dr. Jay Harper, Dean, College of Liberal Arts & Sciences,	a. Rowan's long term mission in Camden  b. Status reports completed.	a. Spring 2002  b. December 2001  c. Spring 2002  d. Fall 2002	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		c. Develop a long-range plan for Rowan at Camden consistent with the University's Five-Year Plan.		c. List of requirements and necessary actions completed .  d. Long-range plan developed		
Strategic Objectives are: to develop collections that fully support and enhance the curricula. (p. 3)	To develop a strategic plan to enhance the Campbell Library	To address the strategic objectives within the Five-Year plan within a strategic plan for the Campbell Library	Dr. Marilyn Martin, Dean of the Library, Librarians, Library administrators, staff, external member from FOCAL, one faculty member student(s).			
Examined the role of interdisciplinary team-taught courses. (p.2)	To develop a philosophy and mechanism for offering interdisciplinary courses consistent with the mission and values of the University	a. To identify barriers to offering interdisciplinary courses and remedies to address them.  b. To articulate a philosophy of interdisciplinary offerings as a part of the Rowan University experience.  c. To consider incorporating opportunities for interdisciplinary work for each student through capstone course and for service learning.	Dr. Jay Harper, Dean, College of Liberal Arts & Sciences, Dr. Corann Okorodudu, African American Studies Dr. Minna Doskow, Asian Studies Dr. Maria Tahamont, Freshman Seminar Dr. Edward Smith, International Studies Dr. DeMond Miller, Liberal Arts & Sciences Institute Dr. Dianne Ashton, Liberal	a. Barriers identified  b. Remedies suggested to address barriers  c. Philosophy articulated	Fall 2001 Spring 2002  Fall 2002	None TBD  None

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Studies: American Studies Dr. Karen Magee-Sauer, Liberal Studies: Math/Science Dr. David Applebaum, Semester Abroad Dr. Janet Lindman, Women's Studies Dr. Patricia Mosto, Environmental Studies			
Increased focus on multicultural, <u>global issues</u> (p.2)	To develop focused, well articulated, coordinated international offerings that increase exposure to many diverse cultures and world events.	<ul style="list-style-type: none"> <li>a. To identify and bring together key units that focus on multicultural global issues.</li> <li>b. To develop a coordinated plan to unify international offerings in support of the mission and academic program.</li> <li>c. To expand and deepen relationships with academic programs abroad.</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Donald Gephardt-Co Chair, Dean, Fine &amp; Performing Arts,</li> <li>Dr. Jay Harper-Co Chair, Dean, Liberal Arts &amp; Sciences</li> <li>Dr. Michael Banuto-Gomez, Management Department</li> <li>Dr. John Gallinelli, Art Department</li> <li>Dr. Veda Zuponcic, Music Department</li> <li>Dr. Robert Rawlins, Music Department</li> <li>Mr. Olusegun Ojewuji, Theatre/Dance Department</li> <li>Mr. Craig Katz, Director,</li> </ul>	<ul style="list-style-type: none"> <li>a. Persons who work in areas that focus on multicultural, global issues are identified</li> <li>b. First meeting held of persons identified in the above</li> </ul>	<ul style="list-style-type: none"> <li>Spring 2002</li> <li>Spring 2002</li> </ul>	<ul style="list-style-type: none"> <li>None</li> <li>None</li> </ul>

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			International Student Services/Multicultural Affairs Ms. Kathryn Gover, Director, Human Resources Dr. Corrine Black, History Department Dr. David Applebaum, History Department Dr. Edward Smith, Foreign Languages/Literature Department To be charged March 2002			
Examination of the philosophy and role of graduate education at Rowan University. (p.2)	To review the graduate programs	a. To develop accurate data about graduate programs  b. To assess the Graduate School  c. To assess the role and responsibilities of the Graduate Dean	Members of the Graduate School Council: Dr. S. J. Kuder, The Graduate School Dr. Jane Graziano, Art Department Dr. George Romeo, Accounting & Finance Department Dr. T. R. Chandrupatla, Mechanical Engineering Department	a. On graduate programs and enrollment collected  b. Report on Graduate School  c. Role and responsibilities of the Graduate Dean clarified	Fall 2001  Fall 2001	None

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		d. To review graduate programs and the recommendations of Graduate Council	Dr. Donald Bagin, Public Relations/Advertising Department Dr. Marcus Wright, Mathematics Department Dr. Janet Cahill, Psychology Department Dr. Roberta Dihoff, Psychology Department Dr. Sharon Bianco, Special Education Department Dr. John Gallagher, Secondary Ed/Foundations Department Dr. Ronald Capasso, Educational Leadership Department Dr. Cindi Hasit, Reading Department Dr. John Klanderma, Special Education Department Dr. Edith Rusch, Educational Leadership Department Dr. Louis Molinari, Elementary Ed/Early	d. Cycle of review established		

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
			Childhood Department Dr. Thomas Monahan, Educational Leadership Department Dr. Holly Willett, Secondary Ed/Foundations Department Dr. Stanley Urban, Special Education Department Dr. Gerry Ognibene, Special Education Department			
	To insure consistency of understanding regarding faculty appointment, promotion and tenure with the academic vision	a. Review APT and affirmative policies, procedures and practices across academic departments  b. Develop manual for use by chairs  c. Develop additional strategies to enhance candidate pools with respect to diversity	Provost, Associate Provost for Faculty Affairs, Deans, Assistant to the President, Affirmative Action, Chairs, Personnel Committees, University Senate Designee from Tenure & Recontracting Committee	a. Review of policies and procedures is completed  b. Manual completed	AY 2001-2002	
	To clarify performance expectations.	Develop mutual expectations for academic administrators and chairs consistent with responsibilities central to fulfilling the Rowan University mission and vision	Provost, Deans, Chairs, Directors, and reports	Expectations are defined for each	Fall 2001	
	To improve the University's ability to address its vision	Review, revise and where necessary, create policy, procedure, and			On-going	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
	with consistency where applicable, flexibility where appropriate and assurances of quality, equity, and Fairness	guidelines to address the following issues: a. Faculty workload  b. Contractual/articulation agreements  c. Intellectual property  d. Ethics Committee	a. Provost, Associate Provost for Faculty, Deans, University Senate Designee and Union  b. Provost, VP for Finance or designee, NJ State Counsel, Deans, Union  c. Dean of Engineering, NJ State Counsel, University Senate Designees, Associate Provost Information Resources  d. Dr. Christy Faison, Associate Provost for Academic Affairs Mr. Robert D'Augustine, Director, Budget and	a. Guidelines developed  b. Revised approval sheet and procedure  c. Revised policy, if necessary  d. Establish and approve policies and guidelines consistent with State code.	a. 2001-2002  b. Fall 2001  c. AY 2001-2002  d. Spring 2001 – Fall 2002	

**Academic Affairs  
Action Plan  
AY 2001-2002**

**Five Year Plan:  
Strategic Objectives  
(2002-2007)**

Sections Cited, Pages Noted	Goal	Action	Person(s) Responsible	Benchmark	Time Frame	Est. Cost
		e. Student appeal for grade  1. Grade grievance 2. Academic dishonesty 3. Academic dismissal	Planning Ms. Kathryn Gover, Director, Human Resources Dr. Cindi Hasit, Chair, Department of Reading Mr. Robert Zazzali, Associate Provost for Faculty Affairs Dr. Thomas Gallia, President's Office  e. Provost, VP for Student Affairs or designee, Dean of Students, Associate Provost for Academic Affairs, University Senate Designees, Chair, Academic Policies & Procedures Committee, Chair, Ethics Committee	e. Current policy and procedures reviewed and, if necessary, revised	e. AY 2001- 2002	