

This model is in effect for all students entering the program after 9/1/2008

Name: \_\_\_\_\_

**Program Guide, Bachelor of Science, Human Resource Management**

- ◆ All students are required to take a minimum combined total of 42 semester hours of General Education and Rowan Experience courses. *(Italics indicate prerequisites)*

GENERAL EDUCATION REQUIREMENTS (choice from Approved Gen Ed Guide)				52-54 SH
Transfer	Rowan	Hegis #	COMMUNICATIONS BANK <i>minimum 6 s.h.</i>	9-10 S.H.
		COMP01.111	College Composition I (3 s.h.) or	3-4 s.h.
		COMP01.105	Integrated College Composition I (4 s.h.)	
		COMP01.112	College Composition II ( <i>College Composition I</i> )	3 s.h.
Transfer	Rowan	Hegis #	SCIENCE/MATHEMATICS BANK <i>minimum 7 s.h.</i>	13S.H.
			Math Choice	3-4 s.h.
			Lab Science	4 s.h.
Transfer	Rowan	Hegis #	SOCIAL & BEHAVIORAL SCIENCES BANK <i>minimum 6 s.h.</i>	6 S.H.
Transfer	Rowan	Hegis #	HISTORY/HUMANITIES/LANGUAGE BANK <i>minimum 6 s.h.</i>	9 S.H.
Transfer	Rowan	Hegis #	NON-PROGRAM COURSES <i>minimum 6 s.h.</i>	12 S.H.

ROWAN EXPERIENCE REQUIREMENTS (choose from Approved RE Guide)				6 S.H.
(Can be taken as a Gen Ed OR within the major requirements.)				
Transfer	Rowan	Hegis #		
		CMS 04205	Public Speaking ( <i>College Composition I and II</i> )	3 s.h.
			Artistic/Creative Experience	3 s.h.
CHECK TO BE SURE THE FOLLOWING REQUIREMENTS ARE COMPLETED				
			Broad Based Literature Course (LIT)	s.h.
			Writing Intensive Course (WI)	
			Multicultural/Global Course (M/G)	
			Lab Science Course (LAB)	
			Computer Competency Exam or Computer Literacy Course	
			Rowan Seminar (RS) – <i>Freshmen Only</i>	

- ◆ **NOTE:** *M/G, LIT, ACE, WI and RS courses, if taken within the major program of study, CAN NOT COUNT towards the minimum total of Gen Ed 42 credits.*
- ◆ This information has been provided by the department listed above as of the date listed below and is subject to change.
- ◆ To declare this major go to the CAP Center in Savitz Hall.
- ◆ ***Students should consult with their program advisor for suggested General Education and Rowan Experience courses.***

HEGIS #	COURSE NAME	S.H.	(Italics indicate prerequisites)
<b>Business Core Requirements</b>			<b>27 s.h.</b>
	Principles of Marketing		<i>College Comp I or Integrated College Comp, 12 s.h.</i>
	Principles of Accounting I		<i>Completion of 24 s.h.</i>
	Principles of Accounting II		<i>Principles of Accounting I</i>
	Legal Environment of Business		<i>Completion of 24 s.h.</i>
	Organizational Behavior		*
	Principles of Finance		<i>Macro/Microecon, Prin Acc II, Calc T&amp;A or Calc I, Stats I &amp; *</i>
	Management Information Systems		*
	Operations Management		<i>[Calculus: Tech &amp; Appl or Calc I, Statistics I], OR *</i>
	Business Policy		<i>Legal Environ, Prin of Mktg, Org Behavior, Prin of Finance, Acctg Info Systems, Oper Mgt, and **</i>

<b>Human Resource Management Requirements</b>			<b>21 s.h.</b>
	Management of Human Resources *		
	Managing International Business: M/G		<i>(Macro Econ, Micro Econ. OB) *</i>
	Recruitment and Selection		<i>(Management of Human Resources or Personnel Psychology) *</i>
	Labor/Employee Relations		<i>(Management of Human Resources or Personnel Psychology) **</i>
	Management of Compensation		<i>(Management of Human Resources or Personnel Psych) ** or ** as HRM minor</i>
	Supervised Internship		<i>(Organizational Behavior) *</i>
	Legal Aspects of Human Resource Management: Writing Intensive		<i>(Legal Environments, Management of Human Resources) * or * as HRM minor</i>

<b>Human Resource Management Electives: Select 4 courses from the list</b>			<b>3 s.h.</b>
	Business Ethics		
	Labor Economics,		
	Spanish for Business		
	Statistics II		
	Psychology of Conflict Resolution		
	or any upper-level non-required courses offered by Rowan University's College of Business		

<b>Other Required Courses ( may be included in General Education)</b>			
	Public Speaking		<i>College Composition II</i>
	Calculus: Techniques & Applications or Calculus I		<i>Completed equivalent of College Algebra</i>
	Statistics I		<i>Completed equivalent of College Algebra</i>
	One course from the list of approved General Education Computing courses		
	An Introduction to Economics - a Macroeconomic Perspective		
	An Introduction to Economics - a Microeconomic Perspective		
	Psychology P/E/S or Intro to Sociology recommended		

<b>Free Electives</b>			<b>7-8 s.h.</b>

**Prerequisites: \* Completion of 57 s.h. as a Business Major**  
**\*\* Completion of 90 s.h. as a Business Major**

**HUMAN RESOURCE MANAGEMENT MAJOR:  
Suggested Course Sequence**

PLEASE NOTE: Considerable flexibility exists for moving courses between spring and fall semesters, except when a course is only offered in spring or fall (noted in some Specialization Courses). When altering course sequences, give careful consideration to prerequisites.

<b>FRESHMAN</b>								
<b>FIRST SEMESTER</b>			<b>SECOND SEMESTER</b>					
COMP 01.111	College Composition I or Integrated College Comp.	3	COMP 01.111	College Composition II	3			
	Calculus T/A or Calculus I			Statistics I				
	Computing Environments or see list of alternatives in department			Microeconomics				
	Macroeconomics			Principles of Marketing				
	Organizational Behavior (RS)			Artistic and Creative Experiences elective				
Total Credits			Total Credits					
<b>SOPHMORE</b>								
<b>THIRD SEMESTER</b>			<b>FOURTH SEMESTER</b>					
	Public Speaking			Lab Science elective (4 s.h.)				
	Social/Behavioral Science elective			History/Humanities/Language elective				
	History/Humanities/Language elective			Non-Program elective				
	Non-Program Elective			Principles of Accounting II				
	Principles of Accounting I			Legal Environment of Business				
Total Credits			Total Credits					
<b>JUNIOR</b>								
<b>FIFTH SEMESTER</b>			<b>SIXTH SEMESTER</b>					
	Non-program elective			Non-program elective				
	Free elective			Free elective				
	Principles of Finance			Recruitment and Selection				
	Management Information Systems			Operations Management				
	Management of Human Resources			Managing International Business: M/G				
Total Credits			Total Credits					
<b>SENIOR</b>								
<b>SEVENTH SEMESTER</b>			<b>EIGHTH SEMESTER</b>					
	Free elective			Business Policy				
	Management of Compensation			Legal Aspects of HR Management: WI				
	Labor/Employee Relations			Supervised Internship				
	Human Resource Management elective			Human Resource Management elective				
	Human Resource Management elective			Human Resource Management elective				
Total Credits			Total Credits					

