

Examples:

Faculty member with a 10- month appointment who earns \$80,000 for the Fall and Spring semester. Earns \$16,000 for two months of research work during the Summer. (Calculated by following the the general guideline of 10% of base salary per month in the summer.)

Works 3% of time on Grant A during the academic year.
Works 3% of time on Grant B during the academic year.
Works 50% of time on Grant A during the summer.
Works 50% of time on Grant B during the summer.

Fall Salary	\$40,000
Spring Salary	\$40,000
Summer Salary	\$16,000
Total Compensation for the Calendar Year	\$96,000

Fall Semester (Sept- Jan)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,200	3%
Grant B	\$1,200	3%
Administration	\$3,000	8%
Instruction & Un-sponsored Scholarly Activity	\$32,100	80%
Service and or Other Proposed Activity Pending Award	\$2,500	6%
Total	\$40,000	100%

Spring Semester (Feb- Jun)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,200	3%
Grant B	\$1,200	3%
Administration	\$3,000	8%
Instruction & Un-sponsored Scholarly Activity	\$32,100	80%
Service and or Other Proposed Activity Pending Award	\$2,500	6%
Total	\$40,000	100%

Summer (Jul-Aug)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$8,000	50%
Grant B	\$8,000	50%
Administration	\$0	0%
Instruction & Un-sponsored Scholarly Activity	\$0	0%
Service and or Other Proposed Activity Pending Award	\$0	0%
Total	\$16,000	100%

Examples:

**Faculty member with a 12- month appointment who earns \$80,000.
(Receives no additional pay for research during the summer.)**

Works 3% of time on Grant A during the academic year.
Works 3% of time on Grant B during the academic year.
Works 40% of time on Grant A during the summer.
Works 40% of time on Grant B during the summer.

Fall Salary	\$33,333
Spring Salary	\$33,333
Summer Salary	\$13,333
Total Compensation for the Calendar Year	\$80,000

Fall Semester (Sept- Jan)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,000	3%
Grant B	\$1,000	3%
Administration	\$3,000	9%
Instruction & Un-sponsored Scholarly Activity	\$25,833	77%
Service and or Other Proposed Activity Pending Award	\$2,500	8%
Total	\$33,333	100%

Spring Semester (Feb- Jun)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,000	3%
Grant B	\$1,000	3%
Administration	\$3,000	9%
Instruction & Un-sponsored Scholarly Activity	\$25,833	77%
Service and or Other Proposed Activity Pending Award	\$2,500	8%
Total	\$33,333	100%

Summer (Jul-Aug)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$5,333	40%
Grant B	\$5,333	40%
Administration	\$1,333	10%
Instruction & Un-sponsored Scholarly Activity	\$0	0%
Service and or Other Proposed Activity Pending Award	\$1,333	10%
Total	\$13,333	100%

Examples:

Faculty member with a 10- month appointment who earns \$95,000.

Earns \$19,000 for two months of research work during the Summer. (Calculated by following the general guideline of 10% of base salary per month in the summer plus.)

Works 3% of time on Grant A during the academic year.

Works 3% of time on Grant B during the academic year.

Works 0% of time on Grant A during the summer.

Works 100% of time on Grant B during the summer.

Fall Salary	\$47,500
Spring Salary	\$47,500
Summer Salary	\$19,000
Total Compensation for the Calendar Year	\$114,000

Fall Semester (Sept- Jan)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,425	3%
Grant B	\$1,425	3%
Administration	\$6,650	14%
Instruction & Un-sponsored Scholarly Activity	\$35,150	74%
Service and or Other Proposed Activity Pending Award	\$2,850	6%
Total	\$47,500	100%

Spring Semester (Feb- Jun)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,425	3%
Grant B	\$1,425	3%
Administration	\$6,650	14%
Instruction & Un-sponsored Scholarly Activity	\$35,150	74%
Service and or Other Proposed Activity Pending Award	\$2,850	6%
Total	\$47,500	100%

Summer (Jul-Aug)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$0	0%
Grant B	\$19,000	100%
Administration	\$0	0%
Instruction & Un-sponsored Scholarly Activity	\$0	0%
Service and or Other Proposed Activity Pending Award	\$0	0%
Total	\$19,000	100%

Examples:

Faculty member with a 12- month appointment who earns \$95,000.
(Receives no additional pay for research during the summer.)

Works 3% of time on Grant A during the academic year.
Works 3% of time on Grant B during the academic year.
Works 0% of time on Grant A during the summer.
Works 90% of time on Grant B during the summer.

Fall Salary	\$39,583
Spring Salary	\$39,583
Summer Salary	\$15,833
Total Compensation for the Calendar Year	\$95,000

Fall Semester (Sept- Jan)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,188	3%
Grant B	\$1,188	3%
Administration	\$3,000	8%
Instruction & Un-sponsored Scholarly Activity	\$31,708	80%
Service and or Other Proposed Activity Pending Award	\$2,500	6%
Total	\$39,583	100%

Spring Semester (Feb- Jun)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$1,188	3%
Grant B	\$1,188	3%
Administration	\$3,000	8%
Instruction & Un-sponsored Scholarly Activity	\$31,708	80%
Service and or Other Proposed Activity Pending Award	\$2,500	6%
Total	\$39,583	100%

Summer (Jul-Aug)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$0	0%
Grant B	\$14,250	90%
Administration	\$792	5%
Instruction & Un-sponsored Scholarly Activity	\$0	0%
Service and or Other Proposed Activity Pending Award	\$792	5%
Total	\$15,833	100%

Examples:

Faculty member with a 10- month appointment who earns \$50,000.

Receives approval for extra compensation for research during the academic yr in the amount of \$7,200

Earns \$10,000 for two months of research work during the Summer. (Calculated by following the general guideline of 10% of base salary per month in the summer.)

Works 10% of time on Grant A during the academic year.

Works 10% of time on Grant B during the academic year.

Works 50% of time on Grant A during the summer.

Works 50% of time on Grant B during the summer.

Fall Salary	\$28,600
Spring Salary	\$28,600
Summer Salary	\$10,000
Total Compensation for the Calendar Year	\$67,200

Fall Semester (Sept- Jan)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$2,860	10%
Grant B	\$2,860	10%
Administration	\$1,430	5%
Instruction & Unsponsored Scholarly Activity	\$18,600	65%
Service and or Other Proposed Activity Pending Award	\$2,850	10%
Total	\$28,600	100%

Spring Semester (Feb- Jun)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$2,860	10%
Grant B	\$2,860	10%
Administration	\$1,430	5%
Instruction & Unsponsored Scholarly Activity	\$18,600	65%
Service and or Other Proposed Activity Pending Award	\$2,850	10%
Total	\$28,600	100%

Summer (Jul-Aug)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$5,000	50%
Grant B	\$5,000	50%
Administration	\$0	0%
Instruction & Unsponsored Scholarly Activity	\$0	0%
Service and or Other Proposed Activity Pending Award	\$0	0%
Total	\$10,000	100%

Examples:

Faculty member with a 12- month appointment who earns \$50,000.

Receives approval for extra compensation for research during the academic yr in the amount of \$7,200

(Receives no additional pay for research during the summer.)

Works 10% of time on Grant A during the academic year.

Works 10% of time on Grant B during the academic year.

Works 50% of time on Grant A during the summer.

Works 50% of time on Grant B during the summer.

Fall Salary	\$24,433
Spring Salary	\$24,433
Summer Salary	\$8,333
Total Compensation for the Calendar Year	\$57,200

Fall Semester (Sept- Jan)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$2,443	10%
Grant B	\$2,443	10%
Administration	\$1,222	5%
Instruction & Un-sponsored Scholarly Activity	\$15,475	63%
Service and or Other Proposed Activity Pending Award	\$2,850	12%
Total	\$24,433	100%

Spring Semester (Feb- Jun)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$2,443	10%
Grant B	\$2,443	10%
Administration	\$2,000	8%
Instruction & Un-sponsored Scholarly Activity	\$14,696	60%
Service and or Other Proposed Activity Pending Award	\$2,850	12%
Total	\$24,433	100%

Summer (Jul-Aug)

Fund	Salary Distribution	Percentage of Effort
Grant A	\$4,167	50%
Grant B	\$4,167	50%
Administration	\$0	0%
Instruction & Un-sponsored Scholarly Activity	\$0	0%
Service and or Other Proposed Activity Pending Award	\$0	0%
Total	\$8,333	100%