Dear Faculty, Students, Staff, Alumni and Friends,

The cold weather can’t put a damper on the warm spirit of the RowanSOM community this February. As you can see, we’ve been keeping busy.

Osteopathic Match Day

Members of the Class of 2015 gathered on Monday, February 9th to receive Osteopathic Graduate Medical Education (OGME) program match results. The initial results were very positive, with many highly qualified RowanSOM students opting to continue their training in one of 61 first-year OGME positions sponsored by the RowanSOM Osteopathic Postdoctoral Training Institution (OPTI) of New Jersey.

A match celebration for all members of the Class of 2015 will be held on Friday, March 20th, when results from the National Resident Matching Program (NRMP) for allopathic graduate medical education (GME) programs are announced.

Voluntary Compliance Plan Adopted at RowanSOM

On March 23, 2010, President Obama signed into law the Patient Protection and Affordable Care Act (ACA). Two significant areas of reform contained in the ACA bill address the individual health coverage mandate and health care cost containment.

The law seeks to contain health care costs by protecting federally funded health care programs from fraud, waste and abuse. Over a three-year period, the government recovered $7.90 for every $1.00 spent on health care related fraud and abuse investigations. Historically, the government recommended establishing compliance programs to avoid these fraud and abuse areas.

The ACA mandates that all health care providers establish and maintain effective compliance programs as a condition of participation in the federal programs. The US Department of Health and Human Services is currently developing core elements with timelines for implementation. It is widely acknowledged that the core elements will come from the Federal Sentencing Guidelines.

On September 25, 2014, our Corporate Integrity Agreement (CIA) requirements were completed. Reporting on this last period for the CIA was accomplished and reviewed with the Office of Inspector General. Employees may be under the misconception that the CIA is over and we no longer have any obligation to the federal government.


The guidelines for the Voluntary Compliance Program (which come from the Federal Sentencing Guidelines) are as follows:
1. Develop written standards and policies
2. Designate a Compliance Officer/Appoint a Compliance Committee
3. Develop and conduct effective compliance education and training programs
4. Establish a confidential disclosure program (a hotline)
5. Perform ongoing internal evaluation of the compliance program through monitoring and auditing processes
6. Enforce compliance standards through disciplinary guidelines
7. Respond promptly and appropriately to detected and reported compliance issues and violations with the use of corrective action plans

Stark, Anti-Kickback, False Claims Act (up coding) are operational rules that we must consider with everything we do. These items were also included with the CIA and are made part of our VCP. Please follow these guidelines and if you have any questions or concerns, please utilize the tools that the VCP provides for all of our employees or contact the Compliance Office for direction.

I am truly proud of the accomplishments we have made here at RowanSOM over the past years in the area of Compliance. Your collaboration has been pivotal for our success thus far and I know that I can continue to count on your support as we move forward with the Voluntary Compliance Plan.
The RowanSOM chapter of the Student National Medical Association (SNMA) held several events throughout February to commemorate Black History Month.

The group hosted a display series entitled “Journey through the African Diaspora” in the Academic Center Atrium. Each week of the four-week series highlighted the rich diversity of peoples originating from Africa and featured historical and current information about blacks in four different countries and regions: Africa, the Caribbean islands, Latin America and the United States. Samples of food items from the highlighted region or country were also served.

Rowan University President Dr. Ali Houshmand recently announced a new Employee Recognition Program, which was developed by members of the University-wide Strategic Planning Council. Open to all employees on all of Rowan’s campuses, the program is designed to recognize and reward faculty and staff for their extraordinary efforts to support the University’s values of Student Centeredness, Customer Service, Engagement, Entrepreneurship, Inclusivity and Teamwork.

If you would like to nominate a fellow RowanSOM faculty or staff member, or would like to learn more about the Employee Recognition Program, please visit http://www.rowan.edu/usrp/ org/Initiatives.php. All completed nominations must be emailed by Wednesday, March 18\textsuperscript{th}, to recognition@rowan.edu. Honorees will be recognized during the Celebrating Excellence Awards Ceremony on April 7\textsuperscript{th}.

Dr. Esther Deblinger Among the NAWBO SJ 2015 Beyond the Glass Ceiling Honorees

Dr. Esther Deblinger, Professor, Psychiatry and Co-Director, Child Abuse Research Education and Service (CARES) Institute, was named the National Association of Women Business Owners, South Jersey chapter (NAWBO SJ) ‘Heroine of the Year’ at the group’s 2015 Beyond the Glass Ceiling Awards gala on February 19\textsuperscript{th} at The Mansion in Voorhees, NJ. The annual awards gala is a dinner program that honors extraordinary individuals for their contributions to women and women business owners, as well as their commitment to excellence and community.

Student Selected for Harvard InciteHealth Fellowship

Congratulations are extended to Sameer Sood ’16, who was recently selected for Harvard’s InciteHealth Fellowship. The InciteHealth fellowship is awarded to innovative students from across the country.

In the one-year, part-time fellowship, students will work with patients to create and execute ideas that will transform health care. The fellows come from a wide variety of fields and backgrounds, including programming, engineering, business and health care, and their inventions may focus on anything from designing a new technology or care delivery model, to integrating diagnostic tools to complement and strengthen primary care practice.

Black History Month Celebrations Include Display, Annual Dinner and Silent Auction

The RowanSOM chapter of the Student National Medical Association (SNMA) held several events throughout February to commemorate Black History Month.

The group hosted a display series entitled “Journey through the African Diaspora” in the Academic Center Atrium. Each week of the four-week series highlighted the rich diversity of peoples originating from Africa and featured historical and current information about blacks in four different countries and regions: Africa, the Caribbean islands, Latin America and the United States. Samples of food items from the highlighted region or country were also served.
The SNMA also hosted their Annual Black History Month Celebration on February 26th. This year's theme was “Days of Future, Past: Looking Back, Moving Forward” and featured a keynote address from Dr. Robin Wilson-Smith, DO '99, as well as a variety of soul and ethnic foods, a silent auction, and performances of spoken word, African dance and music. A portion of the proceeds from this year’s dinner was donated to the Camden Academy Charter High School, whose mission is to provide high school age students in the city of Camden, where drop-out rates are typically 50 percent or higher annually, with a successful educational experience.

The dinner celebration culminated with the announcement of the winning bidders from the SNMA’s First Annual Silent Art Auction. A portion of the proceeds from the Silent Auction benefited the Camden Academy Charter High School’s “I Have a Dream” Scholarship. Various artists generously donated all pieces presented in the auction.

## SOMA Serves Up Pancakes for Parkinson’s and Names ‘Mentor of the Year’

Members of the Student Osteopathic Medical Association (SOMA) flipped pancakes on February 10th in the Academic Center Atrium to raise money for the Michael J. Fox Foundation and Parkinson’s disease research. SOMA named Dr. Deborah Podolin, Associate Professor, Cell Biology, ‘Mentor of the Year’ the same afternoon.

## Upcoming Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Date/Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SOM Annual Scholarship Luncheon</strong></td>
<td>Sunday, March 1st</td>
<td>Academic Center, MPR</td>
</tr>
<tr>
<td><strong>Alumni Reception at the ACOFP Conference</strong></td>
<td>Friday, March 13th</td>
<td>Cosmopolitan Hotel, Las Vegas, NV</td>
</tr>
<tr>
<td><strong>RowanSOM Match Day Celebration</strong></td>
<td>Friday, March 20th</td>
<td>The Mansion at Main Street, Voorhees, NJ</td>
</tr>
<tr>
<td><strong>Mullica Hill Ob/Gyn and Midwifery Services Open House</strong></td>
<td>Wednesday, March 25th</td>
<td>412 Ewan Road, Suite B, Mullica Hill, NJ</td>
</tr>
<tr>
<td><strong>Accepted Students Day</strong></td>
<td>Saturday, March 28th</td>
<td>Academic Center, MPR</td>
</tr>
<tr>
<td><strong>AFT “Have a Heart Campaign”</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sponsored by the Rowan Community Awareness Committee</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Donations accepted now through March 31st</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations of personal care items such as shampoo, conditioner, toothpaste, toothbrushes, deodorant, shower gel and lotion, as well as new or gently used suitcases, large tote and duffle bags are being accepted and will benefit the Center for Family Services Teen Shelter in Camden. Donation bins are located in the Academic Center and the UDP Atriums.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

My best regards,

Dr. Thomas A. Cavalieri, Dean