

PROGRAM HIGHLIGHTS

Competitive Pay Rate

2026 interns' hourly rate increased over the last year to $26.55.

Networking Opportunities

Engage with Department leadership, guest speakers and more!

Engaging Program Activities

Participate in various live events and intern outings!

Project Based Assignments

Interns showcase their respective projects in a 3-to-5-minute final presentation.

ILEAD OVERVIEW

2019
iLEAD was Founded

3300+
Total Applicants

50%
Extended to Fall iLEAD 2026

ABOUT US

The NJDOL is dedicated to **cultivating future leaders**, particularly in public service. We have established a comprehensive summer and fall internship program designed to offer professional opportunities within the Department, focusing on enhancing interns' knowledge, skills, and abilities.

CONTACT INFORMATION

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT



iLEAD INTERNSHIP PROGRAM

Cultivating future leaders

PROGRAM INFORMATION

- **Summer Cohort:** June - July 2027 (8 weeks)
- **Fall Cohort:** September - November 2027 (10 weeks)
- **Internship Location:** Trenton, NJ
  *Some positions may require a commute to a different location with **mandatory events** hosted in Trenton, NJ.*
- Participants must be **enrolled** in undergrad or post grad courses during the time of their internship.

WHY CHOOSE US?

- Gain experience working in a professional environment.
- Network with employees in your fields of interests.
- Explore different career fields and learn about the NJDOL.

READY TO GET STARTED?

Scan QR Code

Fill out our **interest survey** to learn more!
*Note: This Interest Form is **not** an employment application.*

Let's find internship opportunities that fit your dream career!

- Fill out our interest survey.
- After completing, you will be notified once the **2027 iLEAD Application** is live.



2026 INTERN TESTIMONIALS

"The iLEAD program was an incredible opportunity! It gave me real world experience and new skills, creating the foundation for future success!"



Alexandra Sacco
NJDOL Intern

★★★★★

"Such a wonderful and knowledgeable group of people that I appreciated learning from. The work we do is meaningful and interns are shown they are valued in both pay and how much they are involved in daily operations."



Saleehia Hoye
NJDOL Intern

★★★★★